

Warsaw, 9 May 2025

DOCUMENTATION SUBMITTED FOR CONSIDERATION TO THE ORDINARY GENERAL MEETING OF CREEPY JAR S.A. CONVENED ON 5 JUNE 2025

On 23 April 2025 Creepy Jar S.A. with its registered office in Warsaw (hereinafter referred to as the "Company") published its Annual Report, including:

- the Company's financial statements for 2024,
- the Management Board's report on the Company's activities in 2024,
- the independent auditor's report on the audit of the Company's annual financial statements for 2024;

These documents are published, among others, at <https://creepypjar.com/en/result-2024/> , as well as available at the Company's registered office.

RESOLUTIONS AND REPORTS OF THE SUPERVISORY BOARD SUBMITTED TO THE ORDINARY GENERAL MEETING:

- Report of the Company's Supervisory Board on the Supervisory Board's activities for the period from 01 January 2024 to 31 December 2024 and a written report on the results of assessments made by the Supervisory Board regarding the Company's financial statements and the report of the Company's Management Board on the Company's activities for the period from 01 January 2024 to 31 December 2024;
- Report of the Supervisory Board on remuneration in the Company for the financial year ended 31 December 2024;
- Independent auditor's report on the performance of the service giving reasonable assurance on the assessment of the report on the Company's remuneration;

Resolution No. 1/04/2025 of the Supervisory Board of Creepy Jar S.A. of 23 April 2025

on: the opinion on the Company's financial statements for the period from 01 January 2024 to 31 December 2024

1. The Company's Supervisory Board, as a result of the assessment, having reviewed the Company's financial statements for the period from 01 January 2024 to 31 December 2024 and the auditor's opinion on the audit of the Company's financial statements for the period from 01 January 2024 to 31 December 2024, decides to give a positive opinion on the Company's financial statements for the period from 01 January 2024 to 31 December 2024 and at the same time to recommend to the Company's Ordinary General Meeting of Shareholders to approve the financial statements for this period.
2. The resolution shall come into force upon its adoption.



**Resolution No. 2/04/2025
of the Supervisory Board of Creepy Jar S.A.
of 23 April 2025**

on: the opinion on the report of the Company's Management Board on the Company's activities for the period from 01 January 2024 to 31 December 2024

1. The Company's Supervisory Board, as a result of the assessment, having reviewed the Management Board's report on the Company's activities for the period from 01 January 2024 to 31 December 2024 and the auditor's opinion on the Management Board's report on the Company's activities for the period from 01 January 2024 to 31 December 2024, decides to give a positive opinion on the Management Board's report on the Company's activities for the period from 01 January 2024 to 31 December 2024 and at the same time to recommend to the Company's Ordinary General Meeting of Shareholders to approve the Management Board's report on the Company's activities for this period.
2. The resolution shall come into force upon its adoption.

**Resolution No. 4/04/2024
of the Supervisory Board of Creepy Jar S.A.
of 23 April 2025**

on: the opinion on the Management Board's proposal on the allocation of net profit for the period from 01 January 2024 to 31 December 2024 and submitting by the Company's Supervisory Board to the Ordinary General Meeting of Shareholders an assessment of this proposal and a recommendation on its approval by the Company's Supervisory Board

1. The Supervisory Board of the Company, having reviewed the Management Board's proposal on the allocation of net profit for the period from 01 January 2024 to 31 December 2024, gives a positive opinion on the proposal of the Management Board and decides to recommend to the Ordinary General Meeting of the Company the distribution of net profit for the financial year 2024 in the amount of PLN 15,895,484.00 (in words: fifteen million eight hundred ninety five thousand four hundred eighty four 00/100) as follows:
 - a) a net profit in the amount of PLN 7,951,768.68 (in words: seven million nine hundred and fifty-one thousand seven hundred and sixty-eight 68/100) to be allocated for the payment of dividend to the Company's shareholders, i.e. in the amount of PLN 11.37 (in words: eleven 37/100) per share;
 - b) a profit in the amount of PLN 7,943,715.32 (in words: seven million nine hundred and forty-three thousand seven hundred and fifteen 32/100) to be allocated to the Company's reserve capital with the possibility of future distribution to shareholders.

At the same time, the Company's Supervisory Board recommends to the General Meeting to:

- a) set the record date on 23 June 2025;
- b) set the dividend payment date on 27 June 2025;

The number of shares covered by the dividend is 699,364 (in words: six hundred and ninety-nine thousand three hundred and sixty-four shares).

2. The resolution shall come into force upon its adoption.

**Resolution No. 5/04/2025
of the Supervisory Board of Creepy Jar S.A.
of 23 April 2025**

on: the adoption of the report on the Supervisory Board's activities for the period from 01 January 2024 to 31 December 2024



1. The Company's Supervisory Board resolves to adopt the report of the Supervisory Board on the activities of the Company's Supervisory Board for the period from 01 January 2024 to 31 December 2024 and a written report on the results of assessments made by the Supervisory Board on the Company's financial statements and the report of the Company's Management Board on the Company's activities for the period from 01 January 2024 to 31 December 2024 for submission to the Ordinary General Meeting of Shareholders of the Company.
2. The resolution is attached as **Appendix No. 3** to the minutes.
3. The report of the Supervisory Board on the activities of the Company's Supervisory Board for the period from 01 January 2024 to 31 December 2024 and the assessment of the reports referred to in section 1 constitutes **Appendix No. A** hereto.
4. The resolution shall come into force upon its adoption.

**Resolution No. 6/04/2025
of the Supervisory Board of Creepy Jar S.A.
of 23 April 2025**

on: the adoption of the report of the Supervisory Board on remuneration at Creepy Jar S.A. with its registered office in Warsaw for the financial year ended 31 December 2024

1. The Company's Supervisory Board resolves to adopt the report and the statement of the Supervisory Board on remuneration at Creepy Jar S.A. with its registered office in Warsaw for the financial year ended 31 December 2024.
2. The resolution is attached as **Appendix No. 4** to the minutes.
3. The report of the Supervisory Board on remuneration at Creepy Jar S.A. with its registered office in Warsaw for the financial year ended 31 December 2024, referred to in section 1 constitutes **Appendix A.** to Resolution No. 6/04/2025.
4. The statement regarding the report of the Supervisory Board on remuneration at Creepy Jar S.A. with its registered office in Warsaw for the financial year ended 31 December 2024, referred to in section 1 is attached as **Appendix B.** to Resolution No. 6/04/2025.
5. The resolution shall come into force upon its adoption.

**RESOLUTION NO. 1/05/2025 OF THE SUPERVISORY BOARD
of the company under the business name Creepy Jar Spółka Akcyjna
with its registered office in Warsaw
of 08 May 2025**

on: giving the opinion by the Supervisory Board on draft resolutions of the Ordinary General Meeting of Shareholders of the Company

1. The Company's Supervisory Board decides, as a result of the assessment, having reviewed the draft resolutions to be adopted by the Ordinary General Meeting of Shareholders of the Company on 5 June 2025, to give a positive opinion on the indicated draft resolutions.
2. The draft resolutions constitute **Appendix No. 2** to this minutes.
3. The Resolution shall come into force as of the date of its adoption.

**Resolution No. 2/05/2025
of the Supervisory Board of Creepy Jar S.A.
of 08 May 2025**

on: the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Krzysztof Kwiatek for the performance of his duties as the President of the Management Board in the period from 01 January 2024 to 31 December 2024



1. The Supervisory Board of the Company recommends to the Ordinary General Meeting of Shareholders of the Company to grant discharge to Mr. Krzysztof Kwiatek for the performance of his duties as the President of the Management Board in the period from 01 January 2024 to 31 December 2024.
2. The resolution shall come into force upon its adoption.

**Resolution No.3/05/2025
of the Supervisory Board of Creepy Jar S.A.
of 08 May 2025**

on: the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Krzysztof Sałek for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024

1. The Company's Supervisory Board recommends to the Ordinary General Meeting of Shareholders of the Company to grant discharge to Mr. Krzysztof Sałek for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024.
2. The resolution shall come into force upon its adoption.

**Resolution No.4/05/2025
of the Supervisory Board of Creepy Jar S.A.
of 08 May 2025**

on: the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Tomasz Soból for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024

1. The Company's Supervisory Board recommends to the Ordinary General Meeting of Shareholders of the Company to grant discharge to Mr. Tomasz Soból for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024.
2. The resolution shall come into force upon its adoption.

**Resolution No.5/05/2025
of the Supervisory Board of Creepy Jar S.A.
of 08 May 2025**

on: the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Grzegorz Piekart for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024

1. The Company's Supervisory Board recommends to the Ordinary General Meeting of Shareholders of the Company to grant discharge to Mr. Grzegorz Piekart for the performance of his duties as the Member of the Management Board in the period from 01 January 2024 to 31 December 2024.
2. The resolution shall come into force upon its adoption.

Information on the OGM is made available on the website of Creepy Jar S.A.: <https://creepyjar.com/wza/>.

