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**REPORT OF THE SUPERVISORY BOARD  
OF CREEPY JAR SPÓŁKA AKCYJNA  
WITH ITS REGISTERED OFFICE IN WARSAW**

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23 April 2025



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# REPORT OF THE SUPERVISORY BOARD OF CREEPY JAR SPÓŁKA AKCYJNA (“COMPANY”) WITH ITS REGISTERED OFFICE IN WARSAW

## I. Introduction

Creepy Jar S.A. in the financial year ended on 31 December 2024 (“2024”), was listed on the main market of the Stock Exchange. It was the Company’s third full financial year on the main market.

The number of duties of the Supervisory Board in 2024 corresponded to the requirements of legal regulations regarding the activities of companies on the regulated market of the Stock Exchange.

This report has been prepared, among others, based on the Article 382 § 3<sup>1</sup> of the Commercial Companies Code.

## II. Composition of the Supervisory Board and the Audit Committee in 2024 and by the date of this report

As at 31 December 2024, the Supervisory Board was composed of:

- 1) Michał Paziewski - Chairman of the Supervisory Board,
- 2) Mirosława Cienkowska - Member of the Supervisory Board,
- 3) Paweł Sawczuk - Member of the Supervisory Board,,
- 4) Tomasz Likowski - Member of the Supervisory Board,
- 5) Piotr Piskorz - Member of the Supervisory Board.

In 2024 Adam Lebieziński resigned from being a member of the Supervisory Board. In his place Paweł Sawczuk was appointed.

Members of the Supervisory Board, Michał Paziewski, Tomasz Likowski and Piotr Piskorz were reappointed to their functions on 7 June 2022 by the General Meeting of the Company. Mrs. Mirosława Cienkowska was appointed to perform her function by the Company’s shareholder - Venture Fundusz Inwestycyjny Zamknięty, pursuant to the provisions of § 18 (3) of the Company’s Articles of Association, by the statement of Venture FIZ of 7 June 2022. Mr. Paweł Sawczuk was appointed to the Supervisory Board by a resolution of the Company’s General Meeting of 2 September 2024. Term of office of the members of the Supervisory Board is joint and amounts to 4 years.

All current members of the Supervisory Board meet the criteria of independence, all members of the Supervisory Board have no real or significant connections with a shareholder holding at least 5% of votes in the Company.

In 2024, the Audit Committee was composed of:

- 1) Mirosława Cienkowska - Chairwoman of the Audit Committee,
- 2) Michał Paziewski - Member of the Audit Committee,
- 3) Piotr Piskorz - Member of the Audit Committee.

During 2024, there were no changes in the composition of the Audit Committee.

All members of the Audit Committee were reappointed to their functions on 7 June 2022 by the Supervisory Board.

All members of the Audit Committee in office in 2024 until the date of this report are independent.

### **III. Number of meetings of the Supervisory Board and the Audit Committee and number of resolutions adopted in 2024**

In 2024, the Supervisory Board held 6 meetings and adopted 26 resolutions, including 3 by circulation.

The main issues addressed by the Supervisory Board in 2024 are as follows:

- analysis of the Company's current situation carried out cyclically at the Supervisory Board's meetings,
- opinion on the annual reports for 2023 and related activities,
- current assessment of the Company's situation, taking into account the assessment of internal control, risk management systems, compliance and the internal audit function, financial reporting and operations,
- setting the budget for ESG activities,
- allocation of the bonus budget for 4 members of the Company's Management Board for 2023,
- granting consent to the Company to enter into SPOT and forward currency sales transactions,
- granting consent to the Company to allocate surplus funds in safe securities,
- change in the monthly remuneration of members of the Company's Management Board for the provision of specialist services to the Company,
- change in the remuneration of members of the Company's Management Board for their functions,
- selection of an audit firm and conclusion of a contract with it for the audit of the Company's financial statements for the years 2025-2028, the interim audit and the annual audit of the remuneration report
- adoption of the Supervisory Board's work plan for 2025,
- analysis and approval of the budget of Creepy Jar S.A. for 2025,
- a number of resolutions on the approval of the activities of Creepy Jar S.A.

The list of resolutions adopted by the Supervisory Board in 2024 is presented in the table below:

No.	Date of the resolution	Resolution number	Subject of the resolution
1	08.02.2024	Resolution No. 1/02/2024	on granting consent to terminate the agreement for the provision of substantive services with the Member of the Management Board Tomasz Soból
2	19.02.2024	Resolution No. 2/02/2024	on granting consent to conclude an agreement for the provision of substantive services with the Member of the Management Board Tomasz Soból
3	22.02.2024	Resolution No. 3/02/2024	on the adoption of the report on the Audit Committee's activities in 2023
4	22.02.2024	Resolution No. 4/02/2024	on the establishment and allocation of the bonus budget for 4 members of the Company's Management Board for 2023
5	23.04.2024	Resolution No. 1/04/2024	on the opinion on the Company's financial statements for the period from 01 January 2023 to 31 December 2023
6	23.04.2024	Resolution No. 2/04/2024	on the opinion on the report of the Company's Management Board on the Company's activities for the period from 01 January 2023 to 31 December 2023
7	23.04.2024	Resolution No. 3/04/2024	on the submission by the Supervisory Board of statements required for the Company's interim report for 2023
8	23.04.2024	Resolution No. 4/04/2024	on the opinion on the Management Board's proposal on the allocation of net profit for the period from 01 January 2023 to 31 December 2023 and submitting by the Company's Supervisory Board to the Ordinary General Meeting of Shareholders of the Company an assessment of this proposal and recommendation on its approval by the Company's Supervisory Board
9	23.04.2024	Resolution No. 5/04/2024	on the adoption of the report on the Supervisory Board's activities for the period from 01 January 2023 to 31 December 2023
10	23.04.2024	Resolution No. 6/04/2024	on the adoption of the Supervisory Board's report on remuneration at Creepy Jar S.A. with its registered office in Warsaw for the financial year ended on 31 December 2023
11	08.05.2024	Resolution No. 1/05/2024	on expressing the Supervisory Board's opinion on draft resolutions of the Ordinary General Meeting of Shareholders of the Company
12	08.05.2024	Resolution No. 2/05/2024	on the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Krzysztof Kwiatek for the performance of his duties as the President of the Management Board in the period from 01 January 2023 to 31 December 2023
13	08.05.2024	Resolution No. 3/05/2024	on the recommendation to the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Krzysztof Satek for the performance of his duties as a Member of the Management Board in the period from 01 January 2023 to 31 December 2023
14	08.05.2024	Resolution No. 4/05/2024	on the recommendation for the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Tomasz Soból for the performance of his duties as a

			Member of the Management Board in the period from 01 January 2023 to 31 December 2023
15	08.05.2024	Resolution No. 5/05/2024	on the recommendation for the Ordinary General Meeting of Shareholders of the Company to adopt a resolution on granting discharge to Mr. Grzegorz Piekart for the performance of his duties as a Member of the Management Board in the period from 01 January 2023 to 31 December 2023
16	08.05.2024	Resolution No. 6/05/2024	on updating the List of Participants in the 2023-2025 Incentive Scheme eligible to take up A Warrants presented by the Company's Management Board
17	20.08.2024	Resolution No. 1/08/2024	on the opinion on the submitted draft resolutions
18	25.09.2024	Resolution No. 1/09/2024	on granting consent to the establishment of a budget for ESG activities
19	25.09.2024	Resolution No. 2/09/2024	on the allocation of surplus funds by the Company in safe securities
20	25.09.2024	Resolution No. 3/09/2024	on entering by the Company into SPOT and forward currency sales transactions
21	16.12.2024	Resolution No. 1/12/2024	on granting consent to conclude an annex to the agreement on the provision of services with an entity (person) related to the President of the Company's Management Board
22	16.12.2024	Resolution No. 2/12/2024	on the change in the monthly remuneration of the members of the Company's Management Board for the provision of specialist services to the Company
23	16.12.2024	Resolution No. 3/12/2024	on the change in the remuneration of the members of the Company's Management Board for their functions
24	16.12.2024	Resolution No. 4/12/2024	on the adoption of the Supervisory Board's work plan for 2025
25	16.12.2024	Resolution No. 5/12/2024	on the approval of the Company's budget for 2025
26	16.12.2024	Resolution No. 6/12/2024	on the selection of an audit firm and the conclusion of a contract with it for the audit of the Company's financial statements for the years 2025-2028, the interim audit and the annual audit of the remuneration report

In 2024, the Audit Committee held 6 meetings and adopted 2 resolutions.

All meetings of the Audit Committee were attended by its full composition.

The main issues addressed by the Audit Committee in 2024 are as follows:

- monitoring: of the financial reporting processes in the Company, the effectiveness of internal control and risk management systems and internal audit, including with regard to financial reporting, performance of financial audit activities, in particular the audit firm's audit of the Company's financial

statements, taking into account all conclusions and findings of the Audit Oversight Committee resulting from the audit carried out in the audit firm, with regard to the risk of the audit firm dedicated to the audit of the Company's financial statements losing its authority to carry out the audit.

- assessing how the Company complies with its disclosure obligations regarding corporate governance as set out in the Stock Exchange Rules and other legislation,
- discussing changes in law, the impact of these changes on the Company and assessing the Company's state of adjustment to these changes,
- controlling and monitoring the independence of the statutory auditor and the audit firm auditing the Company's financial statements as well as assessing the independence of the statutory auditor and the audit firm auditing the Company's financial statements,
- meeting the representatives of the audit firm to obtain information on the audit of the Company's financial statements for 2024 and the review of the interim financial statements,
- informing the Supervisory Board on the results of the audit of the Company's financial statements and explaining how this audit has contributed to the reliability of financial reporting within the Company, and what the Committee's role was in the process,
- submitting recommendations to the Supervisory Board and the Management Board aimed at ensuring the reliability of the financial reporting process in the Company,
- recommendation to the Company's Supervisory Board on the selection of an audit firm to audit the Company's financial statements.

The list of resolutions adopted by the Audit Committee in 2024 is presented in the table below:

No.	Date of the resolution	Resolution number	Subject of the resolution
1	22.02.2024	Resolution No. 1/02/2024	on the adoption and submission to the Supervisory Board of the annual report on the Audit Committee's activities in 2023
2	16.12.2024	Resolution No. 1/12/2024	on the recommendation to the Company's Supervisory Board on the selection of an audit firm to audit the Company's financial statements

#### IV. Self-assessment of the Supervisory Board

In the opinion of the Supervisory Board:

- the work of the Board in 2024 ensured continuous and accurate supervision of the Company in all aspects of its activities,
- the Supervisory Board held regular meetings,
- the Audit Committee of the Supervisory Board met with statutory auditors auditing the Company's financial statements for 2023, interim audit for the first half of 2024 and carrying out audit procedures in relation to historical financial information,
- at the meetings of the Board, questions were repeatedly asked to the current members of the Company's Management Board and a discussion was held on the Company's current and planned activities,

- the Board asked the Company's Management Board to clarify the details of key issues and to provide related additional information,
- the diversity of professional experience of members of the Supervisory Board allows for a full and detailed analysis of the issues discussed at the Board's meetings.

## V. Assessment of the financial statements and the Management Board's report on the activities of Creepy Jar SA for 2024.

Pursuant to the provision of Article 382 § 3 (1) of the Commercial Companies Code and the Company's Articles of Association, for the purpose of preparing this report, the Supervisory Board assessed and considered the following documents:

- 1) the Management Board's report on the Company's activities in 2024,
- 2) the Company's financial statements for the period from 1 January 2024 to 31 December 2024, including:
  - a. introduction to the financial statements,
  - b. balance sheet drawn up as at 31 December 2024, which on the assets and liabilities side shows the total of PLN 111,915,611.25 (one hundred and eleven million nine hundred and fifteen thousand six hundred and eleven 25/100),
  - c. profit and loss account for the year 2024, showing a net profit of PLN 15,895,484.00 (fifteen million eight hundred and ninety-five thousand four hundred and eighty-four 00/100),
  - d. statement of changes in equity for the year 2024,
  - e. cash flow statement for the year 2024,
  - f. additional information and explanations to the financial statements.

The Supervisory Board took note of the audit report and the opinion of the auditor and carried out an economic and financial analysis of the Company's operations.

In the reporting period from 1 January to 31 December 2024, sales revenues of Creepy Jar S.A. amounted to PLN 30,983,732.12, compared to PLN 37,499,909.52 in 2023 (-17%). The company generated a profit from sales of PLN 14,248,435.95 and a net profit of PLN 15,895,484.00. During the period under review, the operating costs amounted to PLN 16,735,296.17.

The statutory auditor acting on behalf of Grant Thornton Polska P.S.A. with its registered office in Poznań stated that the Company's financial statements for the year 2024:

- a) give a true and fair view of the Company's assets and financial position as at 31 December 2024 and of its financial performance and cash flows for the financial year then ended in accordance with the provisions of the Accounting Act of 29 September 1994 (consolidated text: Journal of Laws of 2023, item 120, as amended) (the "**Accounting Act**") and the adopted accounting principles (policy),
- b) have been prepared based on properly maintained accounting records,
- c) comply in the form and content with the legal regulations applicable to the Company and with the provisions of the Company's Articles of Association.



During the audit of the financial statements for 2024, the Audit Committee interviewed the appointed auditors in order to maintain effective supervision of the audit process.

The Management Board's report on the Company's activities in 2024 shall be considered complete. This report includes information on the economic and financial situation of the Company and describes the major events that had a significant impact on the Company's activities during the reporting period. This report has been prepared in accordance with the Company's books and documents and the facts, and contains the necessary synthetic information on the operation of Creepy Jar S.A. The Board considers the report described as correctly reflecting the actual state of affairs and properly representing the financial and asset situation of the Company during the reporting period.

The Board recognises that the Company's financial statements for 2024 and the Management Board's report on the Company's activities in 2024 have been prepared correctly, in accordance with the legal provisions governing the preparation of financial statements that affect the form and content of these statements.

## **VI. Assessment of the Management Board's proposal on the distribution of profit**

The Supervisory Board took note of the Management Board's proposal on the allocation of the Company's profit for 2024. Having regard to the auditor's opinion, the Company's good financial situation and its continuous development, the Supervisory Board resolves to positively assess the Management Board's proposal on the distribution of net profit for the financial year 2024 in the amount of PLN 15,895,484.00 (fifteen million eight hundred and ninety-five thousand four hundred and eighty-four 00/100) as follows:

- a) a part of the net profit in the amount of PLN 7,951,768.68 (seven million nine hundred and fifty-one thousand seven hundred and sixty-eight 68/100) to be allocated to the payment of dividends to the Company's shareholders;
- b) a part of the net profit in the amount of PLN 7,943,715.32 (seven million nine hundred and forty-three thousand seven hundred and fifteen 32/100) to be allocated to the Company's reserve capital with the possibility of future distribution to shareholders.

In the opinion of the Supervisory Board the allocation of profit for 2024 suggested by the Company's Management Board will allow the Company to finish work on the second production - StarRupture and activities related to IP Green Hell:

## **VII. Assessment of the Company's situation, with regard to the adequacy and effectiveness of the Company's internal control, risk management systems, compliance and the internal audit function**

Assessment of the internal control and risk management system

At Creepy Jar S.A. there is an internal control system to effectively counteract and quickly eliminate any irregularities that arise. The internal control system covers basically all areas of activity and organisational units of the Company. Due to the size of the Company and the nature of its operations, the tasks arising from this area are performed directly by the Management Board. The Supervisory Board monitors the effectiveness of the Company's internal control system.

As part of the audit of financial statements, one of its elements is the verification of financial statements by an independent auditor.

The financial statements of Creepy Jar S.A. are prepared in accordance with:

1. the Accounting Act,
2. the accounting policy in force at Creepy Jar S.A.,
3. other applicable provisions of law and the provisions of the Articles of Association of Creepy Jar S.A.

Risk management in the process of preparing financial statements is based on the identification and assessment of risks, along with defining and taking actions aimed at minimising them or eliminating them completely. The process of preparing the financial statements of Creepy Jar S.A. is supervised by the Management Board, for which an external financial and accounting entity reports.

Risk management at Creepy Jar S.A. is a process supervised by the Management Board and key management staff.

The correctness of the preparation of financial statements is also verified by the Supervisory Board assisted in this respect by the Audit Committee. In order to confirm the compliance of the data contained in the financial statements with the facts and records in the accounting books kept by the Company, the statements are audited by an independent auditor who gives a respective opinion. All actions taken by the company are aimed at ensuring compliance with legal requirements and the facts as well as timely identification and elimination of potential risks so that they do not affect the reliability and accuracy of the presented financial data.

## **Compliance**

Due to the size of the Company and the nature of its operations, there are no separate systems or persons responsible for compliance. The tasks arising from this area are performed directly by the Management Board. Each year, the Management Board and the Audit Committee assess whether there is a need to appoint persons responsible for the a/m area.

## **Internal audit**

The company does not have a separate internal audit unit.

Due to the size and the nature of its operations, the Company has not established a separate internal audit unit or appointed an internal auditor to head the internal audit function. The internal audit function is the responsibility of the Company's

Management Board, whereas the Audit Committee monitors the effectiveness of internal audit.

The Board recognised that, despite a number of events in 2024 affecting the economy, there are no material factors threatening the continuation of its activities as both an economic entity and a public company.

#### **VIII. Assessment of the fulfilment by the Management Board of its information obligations towards the Supervisory Board on the current situation of the company and the manner of preparation or submission of information, documents, reports or explanations to the Supervisory Board by the Management Board**

The Management Board of Creepy Jar S.A. pursuant to the provision of Article 382 § 3<sup>1</sup> (3) in conjunction with Article 380<sup>1</sup> of the Commercial Companies Code is obliged, without additional request, to provide the Supervisory Board with the information on:

- 1) the Management Board's resolutions and their subject matter,
- 2) the situation of the company, including its assets, as well as relevant circumstances in the conduct of the company's affairs, in particular in the operational, investment and staff area,
- 3) the progress in the implementation of the company's designated directions of business development,
- 4) transactions and other events or circumstances that materially affect or may affect the financial standing of the company, including its profitability or liquidity,
- 5) changes to the information previously provided to the Supervisory Board, if these changes significantly affect or may affect the Company's situation.

In addition, the Management Board of Creepy Jar S.A. pursuant to the provision of Article 382 § 3<sup>1</sup> (4) of the Commercial Companies Code is obliged to prepare or provide the Supervisory Board with any information, documents, reports or explanations that are necessary for the proper performance of duties by the Supervisory Board.

The Board recognises that the Management Board has properly fulfilled its information obligations and indicates that the Members of the Management Board have regularly attended the meetings of the Supervisory Board and provided the Board with all relevant current information regarding the Company. Therefore, the Board positively assesses the fulfilment by the Management Board of its obligations in this matter.

#### **IX. Information on the remuneration due from the Company for audits commissioned by the Supervisory Board during the financial year**

The Supervisory Board indicates that in 2024 it did not appoint a Supervisory Board Adviser in the manner specified in Article 382<sup>1</sup> of the Commercial Companies Code, therefore the Company did not incur any costs in this regard.

#### **X. Assessment of the manner in which the Company fulfils its information obligations regarding the application of corporate governance principles**

Creepy Jar S.A. applies the corporate governance principles contained in the document “Best Practice of WSE Listed Companies 2021”, which were adopted by the Resolution of the Stock Exchange Board No. 13/1834/2021 of 29 March 2021.

In the EBI report no. 1/2022 of 2 September 2022 the Company provided an update on the status of application of the Best Practice of WSE Listed Companies 2021 (“Best Practice 2021”). The above-mentioned update concerned only the amendment of comments to the Company’s non-applicable or unapplied principles 3.2., 3.3., 3.4., 3.6. and 3.10. of the Best Practice 2021.

According to the Company's statement, in 2024 Creepy Jar S.A. applied the principles of corporate governance contained in the above document, with the exception of:

- principle 1.3 - The company also integrates ESG factors in its business strategy, including in particular: 1.3.1. environmental factors, including measures and risks relating to climate change and sustainable development; 1.3.2. social and employee factors, including, among others, actions taken and planned to ensure equal treatment of women and men, decent working conditions, respect for employees’ rights, dialogue with local communities, customer relations.
- principle 1.4 - To ensure quality communications with stakeholders, as a part of the business strategy, companies publish on their website information concerning the framework of the strategy, measurable goals, including in particular long-term goals, planned activities and their status, defined by measures, both financial and non-financial. ESG information concerning the strategy should among others: 1.4.1. explain how the decision-making processes of the company and its group members integrate climate change, including the resulting risks; 1.4.2. present the equal pay index for employees, defined as the percentage difference between the average monthly pay (including bonuses, awards and other benefits) of women and men in the last year, and present information about actions taken to eliminate any pay gaps, including a presentation of related risks and the time horizon of the equality target.
- principle 2.1 - Companies should have in place a diversity policy applicable to the management board and the supervisory board, approved by the supervisory board and the general meeting, respectively. The diversity policy shall define the objectives and criteria for diversity in areas such as gender, field of study, specialist knowledge, age and professional experience, and shall specify the timeframe and method of monitoring the achievement of such objectives. As far as gender diversity is concerned, the condition for ensuring the diversity of the company's governing bodies is a minority shareholding of no less than 30% in a given body.

- principle 2.2 - Decisions to elect members of the management board or the supervisory board of companies should ensure that the composition of those bodies is diverse by appointing persons ensuring diversity, among others in order to achieve the target minimum participation of the minority group of at least 30% according to the goals of the established diversity policy referred to in principle 2.1.
- principle 3.3 - Companies participating in the WIG20, mWIG40 or sWIG80 index appoint an internal auditor to head the internal audit function in compliance with generally accepted international standards for the professional practice of internal auditing. In other companies which do not have an internal auditor fulfilling the aforementioned requirements, the audit committee (or the supervisory board, if it performs the functions of an audit committee) shall assess annually whether there is a need to appoint such a person.
- principle 3.4 - The remuneration of persons responsible for risk and compliance management and of the head of internal audit should depend on the performance of delegated tasks rather than short-term results of the company.
- principle 3.5 - Persons responsible for risk and compliance management report directly to the president or other member of the management board.
- principle 3.6 - The head of internal audit reports organisationally to the president of the management board and functionally to the chair of the audit committee or the chair of the supervisory board if the supervisory board performs the functions of the audit committee.
- principle 3.10 - Companies participating in the WIG20, mWIG40 or sWIG80 index have the internal audit function reviewed at least once every five years by an independent auditor appointed with the participation of the audit committee.
- principle 4.1 - Companies should enable their shareholders to participate in a general meeting by means of electronic communication (e-meeting) if justified by the expectations of shareholders notified to the company, provided that the company is in a position to provide the technical infrastructure necessary for such general meeting to proceed.

By performing the duties specified in § 91 (5) (4) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, Creepy Jar S.A. included in the Management Board's Report on the activities for 2024, constituting a separate part of this Report, a statement on the application of corporate governance in 2024.

The Supervisory Board took note of the statement of Creepy Jar S.A. on the application of corporate governance in 2024, included in the Company's annual report for 2024, as well as the auditor's opinion on the statement on the application of corporate governance, included in the independent auditor's Report on the audit of the financial statements of Creepy Jar S.A. for 2024.

In the opinion of the Supervisory Board, in 2024 the Company fulfilled its information obligations regarding the application of corporate governance specified above in a correct, reliable and complete manner.

## **XI. The Company's charity and sponsorship policy**

The Company, together with its associates, supports financially selected charitable organisations raising funds to help children, including those helping abandoned, orphaned children and at risk of losing parental care, organisations providing humanitarian and development aid to people affected by natural disasters and armed conflicts, as well as organisations carrying out activities to improve the lot of farm animals. In 2024, the Company donated a total of PLN 0,5 million to the above-mentioned public benefit organisations.

The Supervisory Board, taking into account primarily the public interest, having reviewed the detailed list of expenses incurred by the Company in 2024 to support public benefit organisations assesses them as justified.

## **XII. Conclusions from the analysis of reports and recommendations for the General Meeting**

When summarising the last year, the Supervisory Board concluded that the activities carried out by Creepy Jar S.A. brought very good economic results, which led to the strengthening of the Company's position on the financial and economic market and an increase in the value of assets.

With a view to ensuring further stable development of the Company, the Supervisory Board states that the development directions adopted by the Management Board are properly and successively implemented by the Management Board. The economic and financial results presented in the reports and their analysis by the Supervisory Board allow for a positive assessment of the Company's operations in 2024 and a high evaluation of the work of its Management Board. The Supervisory Board, having analysed the submitted reports and results of Creepy Jar S.A. in 2024, positively assesses the Company's operations and financial situation in the period from 1 January 2024 to 31 December 2024. In the opinion of the Supervisory Board, there are no threats to the continued operation of Creepy Jar S.A. The actions taken guarantee the Company's further development in the future. The Supervisory Board accepts the separate financial statements presented by the Management Board of Creepy Jar S.A. for 2024 and the Management Board's report on the Company's activities in 2024, as well as positively assesses the Management Board's proposal on the allocation of profit earned in 2024.

In view of the above, the Supervisory Board, having assessed the financial statements and the report on activities, decides to give a positive opinion to the Ordinary General Meeting of Shareholders on the adoption of the following resolutions on:

- 1) the approval of the financial statements and the Management Board's on the activities of Creepy Jar S.A. for the financial year ended on 31 December 2024.
- 2) granting discharge to the members of the Company's Management Board for the performance of their duties in 2024.
- 3) the allocation of profit for the financial year ended on 31 December 2024.

Supervisory Board of Creepy Jar S.A.

Warsaw, 23 April 2025