

**DRAFT RESOLUTIONS ON MATTERS ON THE AGENDA  
OF THE ORDINARY GENERAL MEETING OF THE COMPANY  
CREEPY JAR S.A. WITH ITS REGISTERED OFFICE IN WARSAW  
convened on 14 June 2024**

The Management Board of Creepy Jar S.A. with its registered office in Warsaw (the "Company") announces that the Company's Supervisory Board gave a positive opinion on the following draft resolutions.

**DRAFT RESOLUTION NO. [●]  
of the Ordinary General Meeting  
of the Company Creepy Jar S.A. with its registered office in Warsaw  
of 14 June 2024  
on the election of  
the Chairperson of the Ordinary General Meeting**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 409 § 1 of the Commercial Companies Code hereby elects [●] as the Chairperson of this Meeting.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** the adoption of the resolution on the election of the Chairperson is necessary for the proper conduct of the Ordinary General Meeting of the Company.

**DRAFT RESOLUTION NO. [●]  
of the Ordinary General Meeting  
of the Company Creepy Jar S.A. with its registered office in Warsaw  
of 14 June 2024  
on the adoption of the agenda of the Ordinary General Meeting**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, resolves to adopt the following agenda:
  - 1) Opening of the Ordinary General Meeting;
  - 2) Election of the Chairperson of the Ordinary General Meeting;
  - 3) Checking the attendance list, confirming the correctness of convening the Ordinary General Meeting and its ability to adopt resolutions;
  - 4) Adoption of the agenda of the Ordinary General Meeting;
  - 5) Adoption of a resolution on the resignation from the appointment of a ballot counting committee;
  - 6) Consideration and approval of the Company's financial statements for the financial year ended on 31 December 2023;
  - 7) Adoption of a resolution on the allocation of net profit for the financial year ended on 31 December 2023;
  - 8) Consideration and approval of the Management Board's report on the Company's activities for the financial year ended on 31 December 2023;
  - 9) Adoption of resolutions on granting discharge to the Members of the Company's Management Board for the performance of their duties in the financial year ended on 31 December 2023;
  - 10) Adoption of resolutions on granting discharge to the Members of the Company's Supervisory Board for the performance of their duties in the financial year ended on 31 December 2023;
  - 11) Adoption of a resolution on expressing an opinion on the report of the Company's Supervisory Board on the remuneration of members of the Company's Management Board and the Supervisory Board;
  - 12) Adoption of a resolution on determining the amount of remuneration for the members of the Supervisory Board;
  - 13) Closing of the Ordinary General Meeting.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** the adoption of the resolution on the adoption of the agenda is necessary for the proper conduct of the Ordinary General Meeting of the Company.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on the resignation from the appointment of a ballot counting committee**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, resolves to resign from the election of members of the ballot counting committee.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** due to the fact that voting at the Ordinary General Meeting will be held with the use of an electronic system for vote counting, the Management Board is of the opinion that there is no need to appoint a ballot counting committee.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on the consideration and approval of the Company's financial statements**  
**for the financial year ended on 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (1) of the Commercial Companies Code, upon prior consideration and review of the assessment of the Supervisory Board, hereby approves the Company's financial statements for the financial year ended on 31 December 2023 submitted by the Management Board and audited by the auditor, which consists of:
  - a. the introduction to the financial statement;
  - b. the balance sheet showing on the assets and liabilities side as at 31 December 2023 the amount of PLN 102,158,304.12;
  - c. the profit and loss account for the period from 1 January 2023 to 31 December 2023 showing a net profit of PLN 18,327,450.75;
  - d. the statement of changes in equity for the period from 1 January 2023 to 31 December 2023;
  - e. the net cash flow statement in the reporting period;
  - f. the additional information.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** the resolution required pursuant to Article 395 of the Commercial Companies Code.

In the independent auditor's report on the audit of the annual financial statements of 23 April 2024 the auditor stated that:

- a) these statements give a true and fair view of the Company's assets and financial position as at 31 December 2023 and of its financial performance and cash flows for the financial year then ended in accordance with the provisions of the Accounting Act of 29 September 1994 (Accounting Act) and the adopted accounting principles (policy),
- b) have been prepared based on properly maintained accounting records,
- c) comply in the form and content with the legal regulations applicable to the Company, including the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and the conditions for recognising as equivalent the information required by law of a non-member state (Regulation on current and periodic information) and the provisions of the Company's Articles of Association.

In the resolution of 23 April 2024, the Company's Supervisory Board, as a result of the assessment, having reviewed the Company's financial statements for the period from 01 January 2023 to 31 December 2023 and the auditor's opinion on the audit of the Company's financial statements for the period from 01 January 2023 to 31 December 2023, gave a positive opinion on the Company's financial

statements for the period from 01 January 2023 to 31 December 2023 and recommended to the Company's Ordinary General Meeting of Shareholders to approve the financial statements for this period.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on the allocation of the Company's net profit**  
**for the financial year ended on 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 395 § 2 of the Commercial Companies Code, decides to allocate the Company's net profit for the financial year ended on 31 December 2023 in **the** amount of PLN 18,327,450.75 as follows:
  - a. a part of the net profit in the amount of PLN **9,168,662.04** (nine million one hundred and sixty-eight thousand six hundred and sixty-two zlotys 04/100) to be allocated to the payment of dividend to the Company's shareholders, i.e. in the amount of PLN 13.11 per share;
  - b. a part of net profit in the amount of PLN **9,158,788.71** (nine million one hundred and fifty-eight thousand seven hundred and eighty-eight 71/100) to be allocated to the Company's reserve capital with the possibility of future distribution to shareholders.
2. The record date is set for **24 June 2024**.
3. The dividend payment date is set for **1 July 2024**.
4. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** The Management Board recommends the General Meeting to distribute the profit for the financial year 2023 in accordance with the above rules. In the opinion of the Management Board, the Company's financial situation allows for the payment of dividends in the recommended amount and will not adversely affect the Company's ability to carry out current projects.

The Management Board's recommendation received a positive opinion of the Company's Supervisory Board in the resolution of 23 April 2024.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on the consideration and approval of the Management Board's report on the Company's**  
**activities for the financial year ended on 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (1) of the Commercial Companies Code, upon prior consideration and review of the assessment of the Supervisory Board, decides to accept and approve the Management Board's report on the Company's activities for the financial year ended on 31 December 2023.
2. The Resolution shall come into force as of the date of its adoption.

**Justification of the resolution:** the resolution required pursuant to Article 395 of the Commercial Companies Code.

In the independent auditor's report on the audit of the annual financial statements of 23 April 2024, the auditor expressed the opinion that the report on activities was prepared in accordance with the applicable provisions, i.e. in accordance with the provisions of Article 49 of the Accounting Act and § 70 of the Regulation on current and periodic information and is consistent with the information contained in the annual financial statements. In addition, the auditor stated that in the light of the knowledge of the Company and its environment obtained during the audit of the annual financial statements, he has not identified any material misstatements in the report on activities.

In the resolution of 23 April 2024, the Company's Supervisory Board, as a result of the assessment, having reviewed the Management Board's report on the Company's activities for the period from 01 January 2023 to 31 December 2023 and the auditor's opinion on the Management Board's report on the Company's activities for the period from 01 January 2023 to 31 December 2023, gave a positive opinion on the Management Board's report on the Company's activities for the period from 01 January 2023 to 31 December 2023 and recommended to the Company's Ordinary General Meeting of Shareholders to approve the Management Board's report on the Company's activities for this period.

**Justification for the following resolutions on granting discharge:** resolutions on granting discharge to the Company's bodies are required in accordance with Article 395 of the Commercial Companies Code. On 8 May 2024 the Supervisory Board recommended to the General Meeting to grant discharge to the members of the Company's Management Board. Resolutions on the discharge of members of the Supervisory Board apply to all persons who served on the Supervisory Board in 2023.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr. Krzysztof Kwiatek**  
**for the performance of his duties as the President of the Company's Management Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Krzysztof Kwiatek for the performance of his duties as the President of the Company's Management Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Krzysztof Sałek**  
**for the performance of his duties as the Member of the Company's Management Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Krzysztof Sałek for the performance of his duties as the Member of the Company's Management Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Tomasz Soból**  
**for the performance of his duties as the Member of the Company's Management Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Tomasz Soból for the performance of his duties as the Member of the Company's Management Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Grzegorz Piekart**  
**for the performance of his duties as the Member of the Company's Management Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Grzegorz Piekart for the performance of his duties as the Member of the Company's Management Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Michał Paziewski**  
**for the performance of his duties as the Chairman of the Supervisory Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Michał Paziewski for the performance of his duties as the Chairman of the Company's Supervisory Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Ms Mirosława Cienkowska**  
**for the performance of her duties as the Member of the Supervisory Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Ms Mirosława Cienkowska for the performance of her duties as the Member of the Company's Supervisory Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Tomasz Likowski**  
**for the performance of his duties as the Member of the Supervisory Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Tomasz Likowski for the performance of his duties as the Member of the Company's Supervisory Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Piotr Piskorz**  
**for the performance of his duties as the Member of the Supervisory Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Piotr Piskorz for the performance of his duties as the Member of the Company's Supervisory Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on granting discharge to Mr Artur Lebiedziński**  
**for the performance of his duties as the Member of the Supervisory Board**  
**in the financial year ended 31 December 2023**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 (1) and Article 395 § 395 § 2 (3) of the Commercial Companies Code, decides to grant discharge to Mr. Artur Lebiedziński for the performance of his duties as the Member of the Company's Supervisory Board in the financial year ended on 31 December 2023.
2. The Resolution shall come into force upon its adoption.
3. The Resolution was adopted by secret ballot.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**  
**of the Company Creepy Jar S.A. with its registered office in Warsaw**  
**of 14 June 2024**  
**on expressing an opinion on the report of the Company's Supervisory Board on the remuneration of members of the Company's Management Board and the Supervisory Board**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 90g (6) of the Act of 29 July 2005 on public offering and conditions for introducing financial instruments to the organised trading system and on public companies, decides to give a positive opinion on the Supervisory Board's report on the remuneration of members of the Management Board and the Supervisory Board of Creepy Jar S.A. for the year 2023, without additional reservations.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** the adoption of the resolution on expressing an opinion on the report of the Company's Supervisory Board on the remuneration is required by the provisions of the Act on public offering and conditions for introducing financial instruments to the organised trading system and on public companies.

In the independent auditor's report on the performance of the service giving reasonable assurance on the assessment of the report on remuneration of 24 April 2024, the auditor stated that the report on remuneration submitted to him, in all material aspects, contains all the elements listed in Article 90g (1-5) and (8) of the Act on public offering.

**DRAFT RESOLUTION NO. [●]**  
**of the Ordinary General Meeting**

**of the Company Creepy Jar S.A. with its registered office in Warsaw  
of 14 June 2024  
on determining the amount of remuneration for the Members of the Supervisory Board**

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw resolves to determine, starting from July 2024, the remuneration of the members of the Company's Supervisory Board as follows:
  - a. the remuneration of the Chairman of the Company's Supervisory Board shall be set at PLN 8,700 (eight thousand seven hundred) gross per month;
  - b. the remuneration of each Member of the Company's Supervisory Board shall be set at PLN 5,300 (five thousand three hundred) gross per month.
2. The Resolution shall come into force upon its adoption.

**Justification of the resolution:** the increase in the remuneration of the Members of the Supervisory Board is motivated by the constantly growing duties of the Company's Supervisory Board and the adjustment of remuneration in connection with high inflation in the years 2022-2023.

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Krzysztof Kwiatek - President of the  
Management Board

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Grzegorz Piekart - Member of the Management  
Board