NOTICE OF THE ORDINARY GENERAL MEETING OF CREEPY JAR S.A.

The Management Board of Creepy Jar S.A. with its registered office in Warsaw (postal code: 01-360), at ul. Człuchowska 9, entered in the Register of Entrepreneurs of the National Court Register by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number 0000666293, holding tax identification number NIP: 1182136414 ("Company" or "Issuer"), acting pursuant to Article 395 of the Commercial Companies Code ("CCC" or "Commercial Companies Code") and 399 § 1 CCC in connection with Articles 402¹ and 402² CCC announces that it is convening the Ordinary General Meeting of the Company ("OGM").

I. The OGM shall be held on 30 May 2023 at 12:00 in the Conference Room of the West Gate building at Al. Jerozolimskie 92, 00-807 Warsaw, with the following agenda:

- 1. Opening of the OGM;
- 2. Election of the Chairperson of the OGM;
- Checking the attendance list, confirming the correctness of convening the OGM and its ability to adopt resolutions;
- 4. Adoption of the OGM agenda;
- 5. Adoption of a resolution on the resignation from the appointment of a ballot counting committee;
- 6. Consideration and approval of the Company's financial statements for the financial year ended 31 December 2022;
- 7. Adoption of a resolution on the allocation of net profit for the financial year ended on 31 December 2022;
- 8. Consideration and approval of the Management Board's report on the Company's activities for the financial year ended on 31 December 2022;
- 9. Adoption of resolutions on granting discharge to the Members of the Company's Management Board for the performance of their duties in the financial year ended on 31 December 2022;
- 10. Adoption of resolutions on granting discharge to the Members of the Company's Supervisory Board for the performance of their duties in the financial year ended on 31 December 2022;
- 11. Adoption of a resolution on expressing an opinion on the report of the Company's Supervisory Board on the remuneration of members of the Management Board and the Supervisory Board;
- 12. Adoption of a resolution on the establishment of the 2023-2025 Incentive Scheme for key employees and associates and members of the Management Board of Creepy Jar S.A.;
- 13. Adoption of a resolution on the issue of series A subscription warrants;
- 14. Adoption of a resolution on the conditional increase in the share capital through the issue of series F shares, depriving the existing shareholders of pre-emptive rights and amendment to the Articles of Association;
- 15. Adoption of a resolution on the issue of series B subscription warrants;
- 16. Adoption of a resolution on the conditional increase in the share capital through the issue of series G shares, depriving the existing shareholders of pre-emptive rights and amendment to the Articles of Association;
- 17. Adoption of a resolution on the introduction of series D, E, F and G shares to trading on the regulated market;
- 18. Closing of the OGM.
- II. Description of procedures for participation in the Ordinary General Meeting and exercise of voting rights.
- 1. Shareholder's right to request inclusion of specific matters in the OGM agenda.

Pursuant to Article 401 § 1 of the Commercial Companies Code, a Shareholder or Shareholders representing at least one twentieth of the share capital shall have the right to request inclusion of specific matters in the OGM agenda. The request shall include:

- a. draft resolutions on the agenda already announced as well as on the proposed agenda with justification;
- b. a current excerpt from the register of entrepreneurs or another equivalent document confirming the authorisation to act on behalf of the applicant in case of shareholders being legal persons or organisational units without legal personality;
- c. a document confirming the holding of shares in a number authorising to submit the request on the day of submitting the request to supplement the agenda.

The request shall be submitted to the Company's Management Board not later than 21 days before the date of the OGM at the Company's registered office (from 9:00 a.m. to 4:00 p.m.) or sent to the address of the Company's registered office or sent by e-mail to **wza@creepyjar.com** (in pdf format).

2. Shareholder's right to submit draft resolutions on matters included in the OGM agenda or matters to be included in the OGM agenda.

Pursuant to Article 401 § 4 of the Commercial Companies Code, a Shareholder or Shareholders representing at least one twentieth of the share capital shall have the right to submit draft resolutions on matters included in the OGM agenda or matters to be included in the agenda.

Draft resolutions with justification shall be submitted to the Company's Management Board at the Company's registered office (from 9:00 a.m. to 4:00 p.m.) or sent to the address of the Company's registered office or sent by e-mail to **wza@creepyjar.com** in pdf format. In accordance with the scope of principles applied by the Issuer contained in the collection of Best Practices of WSE Listed Companies 2021, the draft resolutions referred to in this item 2 shall be submitted by Shareholders not later than 3 days before the OGM.

The request containing the draft resolution should be accompanied by the documents referred to in item 1 b) and c).

3. Shareholder's right to submit draft resolutions on matters included in the agenda during the OGM.

Pursuant to Article 401 § 5 of the Commercial Companies Code, each Shareholder entitled to participate in the General Meeting may, during the General Meeting, submit draft resolutions on matters included in the agenda.

4. A shareholder has the right to ask questions about matters included in the OGM agenda.

- 5. Method of exercising voting rights by a proxy.
 - 1. A shareholder being a natural person may participate in the OGM and exercise their voting right in person or by a proxy.
 - 2. A shareholder not being a natural person may participate in the OGM and exercise their voting right by a person authorised to make statements of will on their behalf or by a proxy.
 - 3. A proxy of the Company's Shareholder may be in particular an intermediary referred to in Article 68i (1) item 1 of the Act of 29 July 2005 on Trading in Financial Instruments.
 - 4. The power of attorney to participate in the OGM and to exercise voting rights should be drawn up in writing or in electronic form and attached to the minutes of the OGM. A form, containing a specimen power of attorney allowing the exercise of voting rights by a proxy, is available on the Company's website at: <u>https://creepyjar.com/wza/</u>. Granting a power of attorney in electronic form does not require a qualified electronic signature. The power of attorney granted in electronic form should be sent to the e-mail address: wza@creepyjar.com at least one working day before the date of the OGM.
 - 5. A proxy may grant a further power of attorney if it results from the content of the power of attorney, as well as represent more than one shareholder and vote differently with respect to the shares of each shareholder.

- 6. The right to represent a Shareholder not being a natural person shall result from an excerpt from the relevant register (submitted in the original or a copy certified to be true by a notary public) presented when drawing up the attendance list or from relevant powers of attorney. A person/persons granting power of attorney on behalf of a Shareholder not being a natural person should be presented in the current excerpt from the register relevant for a given Shareholder.
- 7. A shareholder holding shares on an omnibus account may appoint separate proxies to exercise the rights attached to the shares registered in that account.
- 8. A shareholder holding shares on more than one securities account may appoint separate proxies to exercise the rights attached to the shares held on each account.
- 9. A member of the Management Board and an employee of the Company may serve as proxies at the OMG.
- 10. If the proxy at the OGM is a member of the Management Board, a member of the Supervisory Board or an employee of the Company, the attorney shall be obliged to disclose to the Shareholder any circumstances indicating the existence or possible occurrence of a conflict of interest. Granting of further power of attorney is excluded in this case. The proxy referred to in this item shall vote in accordance with the instructions given by the Shareholder.

6. Exclusion from voting.

- 1. A shareholder may not, either in person, or by proxy, vote on the adoption of resolutions concerning their liability towards the Company for any reason, including granting discharge, release from liability towards the Company and a dispute between them and the Company.
- 2. A shareholder may, as a proxy of another shareholder, vote on the adoption of resolutions related to them referred to in section 1 of this item 6.

7. Possibility and manner of participation in the OGM by means of electronic communication.

The Company's Shareholders, pursuant to Article 406⁵ of the Commercial Companies Code, may also participate in the general meeting using means of electronic communication. The decision to participate in the general meeting in the manner referred to in the first sentence shall be made by the person convening the meeting.

The Company's Management Board has not provided for the possibility to participate in this OGM by means of electronic communication.

8. Manner of speaking during the OGM by means of electronic communication.

The Company's Shareholders, pursuant to Article 406⁵ of the Commercial Companies Code, may also participate in the general meeting using means of electronic communication. The decision to participate in the general meeting in the manner referred to in the first sentence shall be made by the person convening the meeting.

The Company's Management Board has not provided for the possibility to participate in this OGM by means of electronic communication.

9. Method of exercising the voting right by mail or by means of electronic communication.

The Company's Shareholders, pursuant to Article 406⁵ of the Commercial Companies Code, may also participate in the general meeting using means of electronic communication. The decision to participate in the general meeting in the manner referred to in the first sentence shall be made by the person convening the meeting.

The Company's Management Board has not provided for the possibility to participate in this OGM by means of electronic communication. The Company's Management Board has not provided for the possibility to exercise voting rights at this OGM by mail.

10. Broadcasting of the session.

The Company provides a publicly available live broadcast of the AGM, which will be available on the Company's website at https://creepyjar.com/wza/.

11. Amendments to the Company's Articles of Association

The appendices to this notice shall include a list of intended amendments to the Articles of Association, recalling the existing provisions as well as the content of the proposed amendments.

III. The record date ("Record Date") for participation in the OGM shall be 14 May 2023.

IV. Only persons being the Company's Shareholders on the Record Date shall be entitled to participate in the OGM.

- 1. Only those persons being shareholders of Creepy Jar S.A. 16 days before the date of the OGM, i.e. on the Record Date 14 May 2023 shall be entitled to participate in the OGM.
- 2. Pledgees and users with voting rights shall be entitled to participate in the general meeting of a public company, if the establishment of a limited property right in their favour is registered on the securities account on the Record Date for participation in the general meeting.
- 3. At the request of a holder of the Company's shares and a pledgee or user entitled to vote, submitted not earlier than after the notice of convening the OGM and not later than on the first working day after the Record Date for participation in the OGM, the entity keeping the securities account shall issue a personal certificate of entitlement to participate in the general meeting. The certificate shall include:
 - a. business name (name), registered office, address and stamp of the issuer and certificate number;
 - b. number of shares;
 - c. a separate share designation referred to in Article 55 of the Act of 29 July 2005 on Trading in Financial Instruments;
 - d. business name (name), registered office and address of the public company which issued the shares;
 - e. nominal value of shares;
 - f. name and surname or business name (name) of the holder of shares, pledgee or user;
 - g. registered office (place of residence) and address of the holder of shares, pledgee or user;
 - h. purpose of issue of the certificate;
 - i. an indication who has the voting right attached to the shares;
 - j. date and place of issue of the certificate;
 - k. signature of the person authorised to issue the certificate.
- 4. At the request of a holder of shares, a pledgee or a user, the content of the certificate should indicate a part or all the shares registered on the securities account of such an authorised person.
- 5. The Act of 29 July 2005 on Trading in Financial Instruments may indicate other documents equivalent to the certificate referred to in item 3, provided that the entity issuing such documents has been indicated to the entity holding securities for a public company.
- 6. The list of holders of shares, pledges and users entitled to vote for participation in the OGM shall be determined by the Company based on the list drawn up by the National Depository for Securities S.A.
- 7. The list of shareholders entitled to participate in the OGM ("List of Shareholders"), signed by the Management Board, containing the names and surnames or business names (names) of the entitled persons, their place of residence (registered office), the number, type and numbers of shares and the number of their votes, shall be presented at the Company's registered office (from 9:00 a.m. to 4:00 p.m.) 3 working days before the OGM, i.e. on 25,

26 and 29 May 2023. A natural person may provide an address for service instead of a place of residence. A shareholder may review the List of Shareholders in the Management Board's premises and demand a copy of the List against reimbursement of the costs of its preparation. A shareholder of a public company may request to receive the List of Shareholders free of charge by e-mail, stating the address to which the List should be sent. The shareholder may submit the above request by e-mail to wza@creepyjar.com.

- 8. Shareholders are advised to hold a personal certificate of entitlement to participate in the General Meeting issued by the entity keeping the securities account at the OGM.
- 9. Shareholders will be admitted to participate in the OGM upon presenting their identity card, and proxies upon presenting their identity card and the original power of attorney granted in writing. Representatives of legal persons or entities without legal personality should additionally present current excerpts from the relevant registers, listing the persons authorised to represent these entities.
- 10. A shareholder of a public company may transfer shares in the period between the Record Date for participation in the general meeting and the general meeting closing date.

V. Indication where and how a person entitled to participate in the OGM may obtain the full text of the documentation to be submitted to the General Meeting and draft resolutions.

A person entitled to participate in the OGM may obtain the text of the documentation and draft resolutions at the Company's registered office (from 9:00 a.m. to 4:00 p.m.) at ul. Człuchowska 9, (postal code: 01-360) Warsaw and on the website of Creepy Jar S.A. (https://creepyjar.com/wza/).

VI. Indication of the website address where information concerning the OGM will be made available.

Information concerning the OGM will be made available on the website of Creepy Jar S.A.: <u>https://creepyjar.com/wza/</u>.

- VII. Resolutions shall be adopted by an absolute majority of votes, unless the Company's Articles of Association or the Commercial Companies Code provide for a different majority.
- VIII. The OGM shall be valid regardless of the number of shares represented at the meeting.

Krzysztof Kwiatek President of the Management Board Grzegorz Piekart Member of the Management Board