

PROXY VOTING FORM
AT THE EXTRAORDINARY GENERAL MEETING OF THE
COMPANY UNDER THE BUSINESS NAME CREEPY JAR SPÓŁKA AKCYJNA WITH ITS REGISTERED
OFFICE IN WARSAW CONVENED ON 25 OCTOBER 2022

I. SHAREHOLDER'S DATA

Name:	
Address:	
KRS number/ other registration number:	
Registry court and division	
Registration Data of the Foreign Entity:	
e-mail:	

II. PROXY'S DATA

First name:	
Surname:	
Series and number of ID card/passport:	
PESEL:	

Disclaimer:

1. This Proxy Voting Form shall not constitute a power of attorney, but only an instruction to vote for the proxy given by the Shareholder. In order to appoint a representative, a relevant appropriate form shall be used.
2. The Shareholder shall give instructions by marking the relevant box with an "X".
3. This form has not been drawn up to verify the manner of voting by the Proxy on behalf of the Shareholder.
4. **Draft resolutions are specified below together with the instructions from the Shareholder to the Proxy on the manner of voting.**
5. **For a given resolution subject to voting, the appropriate box should be marked with [X] for exercising the voting right (for, against, abstain) or lodging an objection, if any.**
6. It should be noted that:
 - a. the Proxy shall exercise all the rights of the Shareholder at the EGM, unless otherwise stated in the power of attorney;
 - b. the Proxy may grant a further Power of Attorney if it results from the content of the power of attorney, whereby in case of granting further powers of attorney, the continuity of authorisation shall be demonstrated;
 - c. the Proxy may represent more than one Shareholder and vote differently from the shares of each Shareholder;
 - d. if the Proxy votes differently from different shares in the scope of the represented block of shares and one vote, they shall be obliged to enter the number of shares/votes in the appropriate box;
 - e. a shareholder holding shares registered in more than one securities account may appoint separate proxies to exercise the rights attached to the shares registered in each account;
 - f. if a proxy at the EGM is a member of the Management Board, a member of the Supervisory Board, a liquidator, an employee of the Company or a member of the bodies or an employee of a subsidiary of the Company, the power of attorney may authorise representation at only one EGM. Such proxy shall be obliged to disclose to the Shareholder any circumstances indicating the existence or the possibility of a conflict of interest and shall also be obliged to

vote in accordance with the instructions given by the shareholder. Granting of a further power of attorney shall be excluded.

7. If a Shareholder votes differently from their shares, they shall be obliged to determine the number of shares cast for a given choice. If the number of shares is not indicated, the proxy shall be deemed to be entitled to vote in the manner indicated from all shares of the Shareholder.
8. The form, in case of an open vote at the General Meeting, may constitute a ballot paper. In respect of a secret voting, the completed form shall be regarded only as an instruction on the manner of voting by the proxy.
9. The Chairperson of the General Meeting shall announce the casting of vote by using the form. The form used in the voting shall be attached to the minute book.
10. A form filled in incorrectly shall not be included in the respective voting and its results.

**Resolution No. 1
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the election of
the Chairperson of the Extraordinary General Meeting**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 409 § 1 of the Commercial Companies Code hereby elects [X] as the Chairperson of this Meeting.
2. The resolution shall come into force upon its adoption.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 2
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the adoption of the agenda of the Extraordinary General Meeting**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, decides to adopt the following agenda:
 - 1) Opening of the EGM;
 - 2) Election of the Chairperson of the EGM;
 - 3) Checking the attendance list, confirming the correctness of convening the EGM and its ability to adopt resolutions;
 - 4) Adoption of the agenda of the EGM;
 - 5) Adoption of a resolution on the election of members of the returning committee (or withdrawal from the appointment of the returning committee);
 - 6) Adoption of a resolution on the amendment to the Remuneration Policy of the Members of the Company's Management Board and Supervisory Board
 - 7) Adoption of a resolution on changing the remuneration of members of the Company's Supervisory Board;
 - 8) Adoption of resolutions on the amendment to the Company's Articles of Association;
 - 9) Adoption of a resolution on the adoption of the consolidated text of the Company's Articles of Association;
 - 10) Open proposals;
 - 11) Closing of the EGM.
2. The resolution shall come into force upon its adoption.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

Resolution No. 3

**of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the election of members of the returning committee
(or withdrawal from the appointment of the returning committee)**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, decides to withdraw from the election of members of the returning committee.
2. The resolution shall come into force upon its adoption.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**RESOLUTION NO. 4
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the amendment to the Remuneration Policy of the Members of the Company's Management
Board and Supervisory Board**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, decides to amend the Remuneration Policy of the Members of the Company's Management Board and Supervisory Board adopted on 24 June 2021 and to give it the wording as in the appendix to this resolution.
2. The resolution shall come into force upon its adoption.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 5
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on changing the remuneration of members of the Company's Supervisory Board**

3. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw decides to determine, starting from the month of November 2022, the remuneration of the members of the Company's Supervisory Board as follows:
 - a) the remuneration of the Chairperson of the Company's Supervisory Board shall be set at PLN 7,900 (seven thousand nine hundred) gross per month;
 - b) the remuneration of each Member of the Company's Supervisory Board shall be set at PLN 4,800 (four thousand eight hundred) gross per month.
4. The resolution shall come into force upon its adoption.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 6
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the amendment to the Company's Articles of Association**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 19 (1) and (2) of the Company's Articles of Association by giving them the following wording:

“§ 19

1. Meetings of the Supervisory Board shall be convened by the Chairperson of the Supervisory Board, subject to section 2 of this paragraph.
 2. The Management Board or a member of the Supervisory Board may request that a meeting of the Supervisory Board be convened, stating the proposed agenda. The Chairperson of the Supervisory Board shall convene a meeting with an agenda in accordance with the request, which shall be held no later than two weeks from the date of receipt of the request. If the Chairperson of the Supervisory Board fails to convene a meeting in accordance with the previous sentence, the person making the request may convene it independently.”
2. The resolution shall enter into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 7
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the amendment to the Company's Articles of Association**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 19 (9) of the Company's Articles of Association by giving it the following wording:

"§ 19

9. *Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Supervisory Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Supervisory Board together with a possible justification thereof.*
2. The resolution shall enter into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 8
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the amendment to the Company's Articles of Association**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 21 (2) of the Company's Articles of Association by giving it the following wording:

"§ 21

2. *The Management Board shall consist of 1 (one) to 4 (four) members. The number of members of the Management Board shall be determined by the Supervisory Board.*
2. The resolution shall enter into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 9
of the Extraordinary General Meeting**

**of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the amendment to the Company's Articles of Association**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 23 (8) of the Company's Articles of Association by giving it the following wording:

"§ 23

8. *Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Supervisory Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Supervisory Board together with a possible justification thereof.*
2. The resolution shall enter into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

	For	Against	Abstain	At the discretion of the proxy
Vote				
Number of shares				
Objection				
Content of objection:				

**Resolution No. 10
of the Extraordinary General Meeting
of the Company Creepy Jar S.A. with its registered office in Warsaw
of 25 October 2022
on the adoption of the consolidated text of the Company's Articles of Association**

1. The Extraordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw decides to adopt the consolidated text of the Company's Articles of Association, taking into account the amendments made by resolutions [●] to [●] of the Extraordinary General Meeting with the following wording:

**"ARTICLES OF ASSOCIATION OF THE COMPANY UNDER THE BUSINESS NAME CREEPY JAR SPÓŁKA
AKCYJNA
(consolidated text)**

I

GENERAL PROVISIONS

§1

Business name of the Company

1. The company operates under the business name **CREEPY JAR spółka akcyjna**.
2. In trading the Company may use the following abbreviated business name: **CREEPY JAR S.A.**

§2

Registered office of the Company

The Company's registered office is the capital city of Warsaw.

§3

Duration of the Company

The duration of the Company is indefinite.

§4

Place of business of the Company

The Company operates within the territory of the Republic of Poland and may operate abroad.

§5

Organisational structure of the Company

1. The Company may establish branches, representative offices, subsidiaries and other establishments, create and operate its own enterprises and participate in other business organisations.
2. The Company may acquire shares in other domestic and foreign companies.

§6

Scope of activity of the Company

1. The Company's scope of activity according to the Polish Classification of Business Activities is:
 - a. 62.01.Z. computer programming activities - **core business**,
 - b. 58.21.Z. publishing of computer games,
 - c. 62.09.Z. other information technology and computer service activities,
 - d. 63.11.Z. data processing; hosting and related activities,
 - e. 63.12.Z. web portals,
 - f. 63.99.Z. other information service activities not elsewhere classified,
 - g. 71.20.B. other technical testing and analysis,
 - h. 72.19.Z. other research and experimental development on natural sciences and engineering,
 - i. 70.22.Z. business and other management consultancy activities,
 - j. 74.90.Z. other professional, scientific and technical activities, not elsewhere classified,
 - k. 63.91.Z. news agency activities,
2. Activities which would require a concession or permit shall be conducted by the Company after obtaining them.

II

COMPANY CAPITALS, SHARES, BONDS

§7

Share capital

1. The Company's share capital amounts to PLN 679,436 (six hundred and seventy-nine thousand four hundred and thirty-six) and is divided into 679,436 (six hundred and seventy-nine thousand four hundred and thirty-six) ordinary shares with a nominal value of PLN 1 (one) each, including:
 - a. 500,000 (five hundred thousand) A series ordinary bearer shares with a nominal value of PLN 1 (one) each, with numbers from 000001 to 500000;
 - b. 147,082 (one hundred forty-seven thousand eighty-two) B series ordinary bearer shares with a nominal value of PLN 1 (one) each, with numbers from 000001 to 147082;
 - c. 32,354 (thirty-two thousand three hundred and fifty-four) C series ordinary bearer shares with a nominal value of PLN 1 (one) each, with numbers from 00001 to 32354.
2. 100,000 (one hundred thousand) A series shares were acquired in exchange for a cash contribution in the amount of PLN 100,000 (one hundred thousand), made prior to the registration of the Company.
3. 400,000 (four hundred thousand) A series shares were acquired in exchange for in-kind contributions with a total value of PLN 400,000 (four hundred thousand), made prior to the registration of the Company.
4. All B series shares were acquired in exchange for a cash contribution in the amount of PLN 2,500,394 (two million five hundred thousand three hundred and ninety-four).
5. All C series shares were acquired in exchange for a cash contribution in the amount of PLN 2,103,010 (two million one hundred three thousand ten).

Increase and reduction of share capital

1. *The share capital may be increased or reduced by a resolution of the General Meeting.*
2. *The share capital shall be increased by issuing new shares or increasing the nominal value of existing shares. The share capital may be reduced by decreasing the nominal value of shares or by the redemption of some shares.*
3. *Resolutions of the General Meeting referred to above shall require a majority of 3/4 (three-quarters) of votes.*
4. *If further shares are issued, each subsequent issue shall be designated by the next letter of the alphabet.*
5. *The Management Board shall be authorised to increase the share capital by an amount of up to PLN 67,000 (in words: sixty seven thousand zlotys) by issuing up to 67,000 (in words: sixty seven thousand) new ordinary shares with a nominal value of PLN 1 (one zlotys) each "(Authorised Capital)" on the following terms:*
 - a. *an increase in the Company's share capital within the Authorised Capital may only be made for the purpose of offering shares issued within the limits of the Authorised Capital: (i) to key employees and associates of the Company under the incentive scheme approved by the General Meeting in advance, including up to 37,000 (in words: thirty-seven thousand) shares and (ii) to investors interested in investing in the Company, selected by the Management Board at its discretion from among third parties - excluding members of the Company's Management Board - ("Investors"), provided that the number of new shares issued as part of the increase in the Company's share capital within the limits of the Authorised Capital for the purpose of offering them to Investors may not exceed 30,000 (in words: thirty thousand) shares and the date of increasing the Company's share capital within the limits of the Authorised Capital for the purpose of offering them to Investors may not be earlier than 18 (eighteen) months from the date of registration in the Register of Entrepreneurs of the amendment to the Company's Articles of Association, including the right to increase the Company's share capital within the limits of the Authorised Capital;*
 - b. *the Management Board may exercise the above right by making one or several consecutive increases in the share capital within the limits specified in this section;*
 - c. *the right of the Management Board, referred to in this section, shall expire 3 (three) years from the date of registration of the amendment to the Company's Articles of Association covering the granting of this right in the Register of Entrepreneurs;*
 - d. *the shares issued by the Management Board within the limits of the Authorised Capital may not be preference shares, nor may any personal rights be attached to them for their holders;*
 - e. *shares issued by the Management Board within the limits of the Authorised Capital may be acquired only in exchange for cash contributions;*
 - f. *the share capital may not be increased from the Company's own funds;*
 - g. *with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously, the pre-emptive right of existing shareholders in relation to shares issued by the Management Board within the limits of the Authorised Capital may be excluded in whole or in part;*
 - h. *the issue price of the shares issued within the limits of the Authorised Capital shall be determined by the Management Board in a resolution on the increase of the share capital within the limits of the Authorised Capital, with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously;*
 - i. *subject to other provisions of this paragraph (in particular regarding the requirement to obtain the consent of the Supervisory Board to perform specific actions), the Management Board shall decide on all matters related to the increase of the share capital within the limits of the Authorised Capital, in particular, the Management Board shall be authorised to:*
 - i. *carry out the issue of shares by way of private subscription through the conclusion of agreements on the acquisition of shares with entities specified by the Management Board or by way of public offering in accordance with the provisions of the Act of 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial*

Instruments to Organised Trading and Public Companies (Official Journal of Laws 2019.623, consolidated text of 02.04.2019 - ("Act on Public Offering"),

- ii. *determine the number of shares to be issued in a tranche or series,*
 - iii. *specify the dates of opening and closing the subscription or the date of conclusion of the agreement on the acquisition of shares under private subscription,*
 - iv. *determine the entities to which the offer to acquire shares will be addressed,*
 - v. *specify the details of the procedure for concluding and the content of agreements on the acquisition of shares,*
 - vi. *determine the date from which the shares of individual issues will participate in the dividend,*
 - vii. *determine the detailed conditions for shares allotment,*
 - viii. *determine the date or dates of the pre-emptive right of subscription unless the pre-emptive right is excluded.*
6. *A resolution of the Management Board adopted under the statutory authorisation granted in this paragraph shall replace a resolution of the General Meeting on the increase of the Company's share capital.*

§9

Supplementary and reserve capital

1. *The Company shall create supplementary capital to cover losses.*
2. *At least 8% of the profit for a given financial year shall be transferred to the supplementary capital until this capital reaches at least one third of the share capital.*
3. *Surpluses achieved by the issue of shares above their nominal value, and the remaining surpluses - after covering the costs of share issues and additional contributions paid by shareholders in exchange for granting special rights to their existing shares shall also be transferred to the supplementary capital, unless they are used to offset extraordinary write-downs or losses.*
4. *By virtue of the resolution of the General Meeting, the Company may create reserve capital to cover specific losses or expenses.*
5. *The General Meeting shall decide on the use of supplementary and reserve capital, however, a part of the supplementary capital in the amount of 1/3 (one third) of the share capital may be used only to cover the loss shown in the financial statements.*

§10

Shares

1. *The Company's shares are ordinary bearer shares and are not convertible into registered shares.*
2. *One share shall entitle to one vote at the General Meeting.*

§11

Dividend

1. *Shareholders have the right to a share in the profit shown in the audited financial statements, which has been allocated by the General Meeting for distribution to shareholders.*
2. *The profit shall be distributed in proportion to the number of shares. If the shares are not fully paid up, the profit shall be distributed in proportion to the payments made for the shares.*
3. *The date by which the list of shareholders entitled to dividends for a given financial year is determined (Record Date) and the date of dividend payment shall be determined by the Ordinary General Meeting.*
4. *The Record Date may be set at a date not earlier than five days and not later than three months after the date of adopting the resolution on the distribution of profit. The dividend payment date may be set within a period of three months following the Record Date.*
5. *The Company may pay an advance on the expected dividend if its approved financial statements for the previous year show a profit. The advance payment may constitute no more than half of the profit made since the end of the previous financial year, shown in the audited financial statements, increased by reserve capitals created from the profit which may be used by the Management Board to make advance payments and reduced by uncovered losses and own shares.*

6. *The Management Board shall be entitled to make an advance payment to shareholders on account of expected dividends at the end of the financial year, if the Company has sufficient funds to make the payment. The advance payments shall require the consent of the Supervisory Board.*

§ 12

Redemption of shares

1. *The Company's shares may be redeemed with the consent of the shareholder affected by such redemption by way of their acquisition by the Company (voluntary redemption). Voluntary redemption may not be made more often than once per financial year.*
2. *A shareholder may apply to the Management Board for redemption of their shares. In such a case, the Management Board shall propose the adoption of a resolution on the redemption of shares in the agenda of the next General Meeting.*
3. *With the consent of the shareholder whose shares are to be redeemed, the redemption of shares may take place without remuneration.*
4. *The redemption of shares shall require a resolution of the General Meeting.*
5. *The resolution of the General Meeting on the redemption of shares shall be adopted by a qualified majority of 3/4 of votes.*

§ 13

Bonds

1. *The Company may issue bonds and other securities to the extent permitted by law. Pursuant to resolutions of the General Meeting, the Company shall have the right to issue bonds convertible into shares or bonds with pre-emptive right to acquire shares.*
2. *A resolution of the General Meeting on the issue of convertible bonds into shares and bonds with the pre-emptive right to acquire shares shall be adopted by a qualified majority of 3/4 (three quarters) of votes.*

III

BODIES OF THE COMPANY

§ 14

General provisions

The Company's bodies are:

1. *the General Meeting,*
2. *the Supervisory Board,*
3. *the Management Board.*

§ 15

General Meeting

1. *The General Meeting may be ordinary or extraordinary.*
2. *General Meetings shall be held at the Company's registered office.*
3. *The Ordinary General Meeting should be held within six months after the end of each financial year.*
4. *An Extraordinary General Meeting shall be convened in the cases set out in the Commercial Companies Code or in the Company's Articles of Association, as well as when the bodies or entities authorised to convene general meetings deem it appropriate.*
5. *The General Meeting shall be convened by the Company's Management Board.*
6. *The Supervisory Board may convene an Ordinary General Meeting if the Management Board fails to convene it within the time limit making it possible to hold the meeting within the time limit specified in section 3 above and an Extraordinary General Meeting, if it deems it advisable to convene it.*
7. *The General Meeting shall be convened by way of an announcement made on the Company's website and in the manner specified for the transmission of current information in accordance with the provisions of the Act on Public Offering. The announcement shall be made at least 26 (twenty-six) days before the date of the General Meeting.*

§ 16

1. *A shareholder may participate in the General Meeting in person or by proxy.*
2. *The General Meeting may adopt resolutions only in matters included in the agenda, unless the entire share capital is represented at the General Meeting, and no one present objects to the adoption of the resolution.*
3. *The subject matter of the Ordinary General Meeting shall be in particular:*
 - a. *review and approval of the Management Board's report on the Company's operations and the financial statements for the previous financial year;*
 - b. *adoption of a resolution on profit distribution or loss coverage.*
 - c. *acknowledgement of the fulfilment of duties by members of the Company's bodies*
4. *Except for matters reserved by the provisions of these Articles of Association and the law, the powers of the General Meeting shall include:*
 - a. *adopting the remuneration policy for members of the Management Board and members of the Supervisory Board of the Company;*
 - b. *determining the amount of remuneration for members of the Supervisory Board under the adopted remuneration policy;*
 - c. *giving consent to the conclusion of an agreement by the Company with members of the Supervisory Board, their spouses, their descendants, their other relatives and relations by affinity up to the second degree and entities related to them within the meaning of the Accounting Act of 29 September 1994.*
5. *The acquisition and disposal of real estate, perpetual usufruct or share in real estate, as well as the establishment of a limited right in rem, shall not require the consent of the General Meeting.*
6. *Voting at the General Meeting shall be open. Secret voting shall be ordered in case of elections and motions for dismissal of members of the Company's bodies or liquidators, for holding them liable, in personal matters and upon request of at least one shareholder present or represented at the General Meeting.*
7. *Unless the provisions of the Commercial Companies Code or the Articles of Association provide otherwise, the General Meeting is valid and may adopt resolutions irrespective of the number of shares represented.*
8. *Subject to the mandatory provisions of the Commercial Companies Code and the provisions of the Articles of Association, resolutions of the General Meeting shall be adopted by an absolute majority of votes.*

§ 17

1. *The General Meeting shall be opened by the President of the Management Board or a person designated by the Management Board. Then, the Chairperson of the General Meeting shall be elected from among those entitled to participate in the General Meeting.*
2. *Detailed principles for conducting the meeting and adopting resolutions by the General Meeting may be defined in the Bylaws of the General Meeting adopted by the General Meeting.*
3. *The Bylaws of the General Meeting may be amended by way of a resolution of the General Meeting. In case of amendments to the Bylaws, the amendments made shall become effective at the earliest from the next General Meeting.*

§ 18

Supervisory Board

1. *The Supervisory Board exercises constant supervision over the Company's activities in all areas of its activity.*
2. *The Supervisory Board consists of 5 (five) to 7 (seven) members, including the Chairperson and the Members of the Supervisory Board.*
3. *Members of the Supervisory Board shall be appointed and dismissed by the General Meeting, subject to sentence 2 of this section. The shareholder - Closed-end Venture Capital Investment Fund, during the period in which it holds at least 10% of the Company's share capital, shall have a personal right to appoint and dismiss one member of the Supervisory Board.*
4. *The number of members of the Supervisory Board shall be determined by the General Meeting.*

5. *The Chairperson of the Supervisory Board shall be elected by the Supervisory Board from among its members.*
6. *Remuneration of the members of the Supervisory Board shall be determined by the General Meeting under the adopted remuneration policy.*
7. *The term of office of the members of the Supervisory Board shall be joint and shall amount to 4 (four) years.*
8. *Each member of the Supervisory Board may be re-elected to this function.*
9. *The Supervisory Board shall establish an audit committee from among its members within the meaning of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Supervision ("Auditors Act"), consisting of 3 (three) members ("**Audit Committee**").*
10. *The Chairperson of the Audit Committee shall be appointed by the Audit Committee from among its members.*
11. *At least one member of the Audit Committee must have knowledge and skills in accounting or auditing.*
12. *At least 2 (two) members of the Audit Committee, including its Chairperson, must meet the requirements of independence in accordance with the criteria specified in the provisions of the Auditors Act,*
13. *Members of the Audit Committee must have knowledge and skills in the Company's industry. This condition shall be deemed fulfilled if at least one member of the Audit Committee has knowledge and skills in this industry, or individual members within specific ranges have knowledge and skills in this industry.*
14. *The Audit Committee performs in particular the tasks specified in the provisions of the Auditors Act.*

§ 19

1. *Meetings of the Supervisory Board shall be convened by the Chairperson of the Supervisory Board, subject to section 2 of this paragraph.*
2. *The Management Board or a member of the Supervisory Board may request that a meeting of the Supervisory Board be convened, stating the proposed agenda. The Chairperson of the Supervisory Board shall convene a meeting with an agenda in accordance with the request, which shall be held no later than two weeks from the date of receipt of the request. If the Chairperson of the Supervisory Board fails to convene a meeting in accordance with the previous sentence, the person making the request may convene it independently. The agenda shall be determined by a person authorised to convene a meeting of the Supervisory Board. If the Supervisory Board is convened upon request of the Management Board or a member of the Supervisory Board, the agenda shall include the matters indicated by the requestor.*
3. *Invitations to the meeting of the Supervisory Board shall be made in writing and delivered at least 3 (three) days before the scheduled date of the meeting to the members of the Supervisory Board. Invitations may also be delivered by e-mail, if a member of the Supervisory Board gives their consent to this form of delivery, at the same time indicating the e-mail address.*
4. *In matters not included in the agenda, the Supervisory Board may not adopt a resolution, unless all its members are present and give their consent to the adoption of a resolution.*
5. *The Supervisory Board shall adopt resolutions if at least half of its members are present at the meeting and all its members have been invited.*
6. *The Supervisory Board may adopt a resolution also without a formal convening if all its members are present and give their consent to hold a meeting and to include individual matters in the agenda.*
7. *The Supervisory Board shall adopt resolutions by an absolute majority of votes. In case of an equal number of votes, the Chairperson of the Supervisory Board shall have the casting vote.*
8. *Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Supervisory Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Supervisory Board together with a possible justification thereof.*

9. *A member of the Supervisory Board shall notify the other members of the Supervisory Board of any conflict of interest that has arisen or may arise and shall refrain from taking part in the discussion and from voting on the adoption of a resolution on the matter in which the conflict of interest has arisen.*
10. *An Independent Member of the Supervisory Board shall confirm to the other members of the Supervisory Board that they meet the criteria of independence. The independent member of the Supervisory Board should provide the Management Board with information on any circumstances causing them to lose this characteristic.*
11. *The rules of operation of the Company's Supervisory Board may be specified by the Bylaws of the Supervisory Board. The Supervisory Board shall be entitled to adopt the Bylaws of the Supervisory Board, and the Supervisory Board shall also adopt the Bylaws of the Audit Committee.*

§ 20

1. *Except for matters reserved by the provisions of these Articles of Association and the law, the powers of the Supervisory Meeting shall include:*
 - a. *determining the amount of remuneration for the members of the Management Board, taking into account the remuneration policy of the members of the Management Board adopted by the General Meeting;*
 - b. *giving consent to the disposal of economic copyrights or other intellectual or industrial property rights, in particular rights to software source codes and trademarks;*
 - c. *giving consent to the subscription, acquisition or disposal of shares or stocks in other commercial companies and to the Company's accession to other entrepreneurs;*
 - d. *giving consent to the acquisition and disposal of real estate, perpetual usufruct or share in real estate, as well as establishing a limited right in rem thereon;*
 - e. *giving consent to the acquisition of an enterprise or an organised part thereof;*
 - f. *giving consent to the conclusion of agreements between the Company and any related entity - within the meaning of the Act of 15 February 1992 on Corporate Income Tax - with any of the members of the Company's Management Board;*
 - g. *giving consent to the conclusion by the Company of a credit, loan, factoring, leasing or other similar agreements, in the amount exceeding 50% of the Company's equity disclosed in the last approved annual financial statements of the Company, subject to section 2 below;*
 - h. *giving consent to take actions by the Management Board with a value exceeding 50% of the Company's equity disclosed in the last approved annual financial statements of the Company, subject to section 2 below;*
 - i. *giving consent to the provision of sureties or guarantees by the Company (except for quality guarantees regarding the Company's goods, products or services);*
 - j. *giving consent to encumber the Company's assets with a pledge or mortgage or to establish other limited property rights thereon;*
 - k. *selection of the Company's auditor;*
 - l. *giving consent to make any gratuitous dispositions or to incur any gratuitous obligations by the Company;*
 - m. *approval of the budget or financial plan submitted by the Management Board for the next financial year.*
2. *If a number of actions are taken with one entity (or with entities belonging to one capital group within the meaning of the Act of 16 February 2007 on Competition and Consumer Protection), the sum of the values of actions taken with this entity within one financial year of the Company shall be taken to determine the necessity to obtain consent of the Supervisory Board to take actions by the Management Board in excess of the amounts specified in section 1 (g-h) section 1 of this paragraph. In case of actions providing for periodical benefits, the sum of benefits for one year (or all periodical benefits if the action concerns a shorter period) shall be taken to determine the value of a given action. In case of credits, loans, sureties, guarantees (except for guarantees of the quality regarding the Company's goods, products or services) and other such actions, the value of a given action shall be assumed to be the value of the credit, loan, surety or guarantee, respectively, regardless of commissions or interest periodically paid.*

§ 21

Management Board

1. *The Management Board manages the Company's affairs and represents the Company outside.*
2. *The Management Board shall consist of 1 (one) to 4 (four) members. The number of members of the Management Board shall be determined by the Supervisory Board.*
3. *The Management Board shall be composed of the President of the Management Board and the Members of the Management Board.*
4. *Members of the Management Board shall be appointed and dismissed as well as suspended by the Supervisory Board, except that members of the first Management Board are appointed by the Founders.*
5. *The term of office of the members of the Management Board shall be joint and shall amount to 5 (five) years.*
6. *Each member of the Management Board may be elected for another term.*
7. *A member of the Management Board may be dismissed or suspended in the activities by the Supervisory Board and the General Meeting.*
8. *A resolution of the General Meeting on the dismissal of the Management Board or a member of the Management Board or suspension of all or part of the members of the Management Board before the end of their term of office shall require a qualified majority of 2/3 of the votes cast.*
9. *Remuneration of the members of the Management Board shall be determined by the Supervisory Board by way of adopting a resolution taking into account the remuneration policy for the members of the Management Board adopted by the General Meeting.*
10. *In any agreement between the Company and a member of the Management Board, as well as in any dispute with them, the Company shall be represented by the Supervisory Board or a proxy appointed by a resolution of the General Meeting.*
11. *The body authorised to give the consent referred to in Article 380 § 1 of the Commercial Companies Code, shall be the Company's Supervisory Board.*

§ 22

1. *In case of a one-person Management Board, the member of the Management Board acting alone shall be authorised to represent the Company.*
2. *If the Management Board is composed of more than one person, two members of the Management Board acting jointly or one member of the Management Board acting jointly with a proxy are required to represent the Company.*

§ 23

1. *Each member of the Management Board shall have the right to convene a meeting.*
2. *Each member of the Management Board must be given a written or electronic notice at least 3 (three) days before the date of the meeting. In urgent cases, the President of the Management Board may order a different method and shorter period for notifying the members of the Management Board about the date of the meeting.*
3. *Resolutions of the Management Board may be adopted if all its members have been duly notified of the date and place of the meeting of the Management Board.*
4. *Resolutions of the Management Board may be adopted without a formal convening, if all its members agree to do so and no one objects to hold the meeting of the Management Board or to the agenda.*
5. *Members of the Management Board may participate in the adoption of resolutions of the Management Board by casting their vote in writing through another member of the Management Board, except for matters included in the agenda at a meeting of the Management Board.*
6. *Resolutions may be adopted by the Management Board in writing or by means of direct remote communication.*
7. *Resolutions of the Management Board shall be adopted by an absolute majority of votes. In case of an equal number of votes, the President of the Management Board shall have the casting vote.*

8. Resolutions of the Management Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Management Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Management Board together with a possible justification thereof.
9. A member of the Management Board shall notify the Management Board of any conflict of interest in connection with the performed function or of the possibility of its occurrence and shall refrain from taking part in the discussion and from voting on the adoption of a resolution on the matter in which the conflict of interest has arisen.
10. A proxy may be revoked by any member of the Management Board.
11. Detailed rules of organisation and manner of operation of the Management Board may be specified in the Bylaws of the Management Board, adopted by the Management Board and approved by the Supervisory Board.

§24

Accounting

The Company shall maintain its accounting and bookkeeping records in accordance with the legal regulations applicable in the Republic of Poland.

§25

Financial year

1. The financial year of the Company shall be the calendar year, subject to section 2 below.
2. The first financial year of the Company began on the date of incorporation of the Company and ended on 31 December 2017.

IV

FINAL PROVISIONS

§26

Founders of the Company

1. The founders of the Company are:
 - a) Blite Fund sp. z o.o. with its registered office in Kraków,
 - b) Krzysztof Kwiatek,
 - c) Krzysztof Sałek,
 - d) Tomasz Soból,
 - e) Marek Soból.
2. The founders elected the first members of the Management Board and the Supervisory Board.

§ 27

Announcements of the Company

The Company shall publish its announcements in the official journal "Monitor Sądowy i Gospodarczy" unless the provisions of the law oblige it to publish the announcements in a different manner.

§ 28

1. In matters not regulated by these Articles of Association, the provisions of the Commercial Companies Code shall apply.
 2. An amendment to the Articles of Association providing for a change in the type or duration of the term of office of the Company's bodies shall apply to the terms of office in progress at the time of registration of such amendment.
2. The resolution shall enter into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

	For	Against	Abstain	At the discretion of the proxy
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Vote				
Number of shares				
Objection				
Content of objection:				