

DRAFT AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF CREEPY JAR S.A.

Current wording:

§19

1. Meetings of the Supervisory Board shall be convened by the Chairman of the Supervisory Board, on its own initiative or at the request of another member of the Supervisory Board or at the request of the Management Board, subject to section 2 below.
2. If the Chairman of the Supervisory Board fails to convene a meeting of the Supervisory Board at the request of the Management Board or another member of the Supervisory Board within 14 (fourteen) days from the date of receipt of the request, the applicant may convene the meeting independently, stating the date, place and proposed agenda.

Draft amendment:

“§19

1. *Meetings of the Supervisory Board shall be convened by the Chairperson of the Supervisory Board, subject to section 2 of this paragraph.*
2. *The Management Board or a member of the Supervisory Board may request that a meeting of the Supervisory Board be convened, stating the proposed agenda. The Chairperson of the Supervisory Board shall convene a meeting with an agenda in accordance with the request, which shall be held no later than two weeks from the date of receipt of the request. If the Chairperson of the Supervisory Board fails to convene a meeting in accordance with the previous sentence, the person making the request may convene it independently.”*

Current wording:

§19

9. Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the present members of the Supervisory Board, the number of votes cast on individual resolutions and dissenting opinions.

Draft amendment:

“§19

9. *Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Supervisory Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Supervisory Board together with a possible justification thereof.”*

Current wording:

§21

2. The Management Board of the Company consists of 1 (one) to 3 (three) members. The number of members of the Management Board shall be determined by the Supervisory Board."

Draft amendment:

“§21

2. *The Management Board shall consist of 1 (one) to 4 (four) members. The number of members of the Management Board shall be determined by the Supervisory Board.”*

Current wording:

§23

8. Resolutions of the Management Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the present members of the Management Board, number of votes cast on individual resolutions and dissenting opinions.

Draft amendment:

“§23

8. *Resolutions of the Management Board shall be recorded in minutes. The minutes shall include the agenda, the surnames and first names of the members of the Management Board participating in the voting and the number of votes cast for individual resolutions. The minutes shall also indicate a separate opinion submitted by a member of the Management Board together with a possible justification thereof.”*