of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on the election of

the Chairman of the Ordinary General Meeting of Shareholders

- 1. The Ordinary General Meeting of Shareholders of the Company Creepy Jar S.A. with registered office in Warsaw, acting pursuant to Article 409 § 1 of the Code of Commercial Companies elects Mr. Ryszard Brudkiewicz as Chairman of this Meeting.
- 2. The resolution shall come into force on the day of its adoption.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 2

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022

on approval of the agenda of the Ordinary General Meeting of Shareholders

- 1. The Ordinary General Meeting of Shareholders of the Company Creepy Jar S.A. with its registered office in Warsaw, decides to adopt the proposed agenda.
- 2. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 3

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on the election of members of the returning committee (alternatively, not to appoint a returning committee)

- 1. The Ordinary General Meeting of Shareholders of the Company Creepy Jar S.A. with its registered office in Warsaw, decides to resign from the election of the members of the returning committee.
- 2. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on consideration and approval of the Company's financial statements for the fiscal year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 1 of the Commercial Companies Code, after prior review and having familiarized itself with the Supervisory Board's assessment, approves the Company's financial statements for the financial year ended 31 December 2021, submitted by the Management Board and audited by the auditor, consisting of:
 - a. introduction to the financial statements:
 - b. balance sheet showing at 31 December 2021 on the assets and liabilities side the amount of PLN 74,369,489;
 - c. profit and loss account for the period from 1 January 2021 to 31 December 2021, showing a net profit of PLN 29,103,176;
 - d. statement of changes in equity for the period 1 January 2021 to 31 December 2021;
 - e. net cash flow statement for the reporting period;
 - f. additional information.
- 2. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 5

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on the appropriation of profits for the fiscal year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 395 § 2 of the Commercial Companies Code, resolves to allocate the Company's net profit for the financial year ended 31 December 2021 in the amount of PLN 29,103,176.22 (twenty-nine million one hundred and three thousand one hundred and seventy-six zlotys and twenty-two groszy) as follows:
 - a. to allocate a part of the net profit in the amount of PLN 14,607,874 (fourteen million six hundred and seven thousand eight hundred and seventy-four zlotys) for the payment of dividend to the Company's shareholders in the amount of PLN 21.50 (twenty one zlotys and fifty groszy) per share;
 - b. part of the net profit in the amount of PLN 14,495,302.22 (fourteen million four hundred and ninety-five thousand three hundred and two and twenty-two groszy) to be allocated to the Company's reserve capital with a possibility of future payment to shareholders.
- 2. The dividend date has been set at 21 June 2022.
- 3. The dividend payment date was set at 28 June 2022.
- 4. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on the adjusted financial result

for the fiscal year ended 31 December 2017.

- 1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw adopts a resolution on the adjusted financial result achieved for the financial year ended 31 December 2017, i.e. for the period from 16 December 2016 to 31 December 2017, including an adjustment whereby the net loss of PLN 633,893.68 reported in that financial year was increased by PLN 73,750.80, i.e. to PLN 707,644.48.
- 2. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw resolves to cover the unapproved amount of the loss for the financial year ended 31 December 2017 described in section 1 of the resolution above from the Company's reserve capital.
- 3. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 7

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on the adjusted financial result for fiscal year 2018

- 1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw adopts a resolution on the adjusted financial result achieved in the financial year ended 31 December 2018, including an adjustment whereby the net profit shown for that financial year in the amount of PLN 2,587,501.39 has been increased by PLN 209,077.89, i.e. to PLN 2,796,579.28.
- 2. The Ordinary General Meeting of Creepy Jar S.A. with its registered office in Warsaw resolves to allocate the approved amount of net profit for the financial year ended 31 December 2018 described in section 1 of the resolution to the Company's reserve capital with the possibility of future distribution to shareholders.
- 3. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 8

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on the adjusted financial result for fiscal year 2019

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw adopts a resolution on the adjusted financial result achieved in the financial year ended 31

- December 2019, including an adjustment whereby the net profit reported for that financial year in the amount of PLN 139,458.45 is decreased by PLN 2,303.60, i.e. to PLN 137,154.85.
- 2. The Ordinary General Meeting of Shareholders of the Company Creepy Jar S.A. with its registered office in Warsaw decides that in connection with the reduction of profit for the financial year 2018 described in section 1 of the resolution, the Company's reserve capital will be reduced by the amount of PLN 2,303.60.
- 3. The resolution shall come into force on the day of its adoption.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 9

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on consideration and approval of the Management Board's report on the Company's activities for the fiscal year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 1 of the Commercial Companies Code, after prior review and having familiarized itself with the Supervisory Board's assessment, decides to adopt and approve the Management Board's report on the Company's operations for the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 10

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

regarding acknowledgement of the fulfillment of duties by Mr. Krzysztof Kwiatek,
President of the Company's Management Board,
in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the President of the Management Board of the Company, Mr. Krzysztof Kwiatek, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 248,945 - these shares constitute 36.64% of the share capital.

Total number of valid votes: 248,945, including: Votes in favour of the resolution: 248,945

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 11

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

regarding acknowledgement of the fulfillment of duties by Mr. Krzysztof Sałek Member of the Management Board of the Company in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Krzysztof Sałek, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 248,946 - these shares constitute 36.64% of the share capital.

Total number of valid votes: 248,946, including: Votes in favour of the resolution: 248,946

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO.12

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Tomasz Soból Member of the Management Board of the Company in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Management Board of the Company, Mr. Tomasz Soból, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 249,072 - these shares constitute 36.66% of the share capital.

Total number of valid votes: 249,072, including: Votes in favour of the resolution: 249,072

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Michał Paziewski Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Michał Paziewski, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,621 - these shares constitute 47.48% of the share capital.

Total number of valid votes: 322,621, including: Votes in favour of the resolution: 322,621

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 14

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mrs. Mirosława Cienkowska Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mrs. Mirosława Cienkowska, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 15

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Tomasz Likowski Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Tomasz Likowski, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.

3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 16

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Piotr Piskorz

Member of the Supervisory Board

in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Piotr Piskorz, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 17

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Artur Lebiedzinski Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Tomasz Likowski, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Ryszard Brudkiewicz Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Ryszard Brudkiewicz, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,823 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,823, including: Votes in favour of the resolution: 322,823

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 19

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on acknowledgement of fulfillment of duties by Mr. Andrzej Knigawka Member of the Supervisory Board in the financial year ended 31 December 2021.

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 393 point 1 and Article 395 § 2 point 3 of the Commercial Companies Code, hereby acknowledges the fulfillment of duties of the member of the Supervisory Board of the Company, Mr. Andrzej Knigawka, in the financial year ended 31 December 2021.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 20

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on determining the number of members of the Supervisory Board of the Company

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to § 18 clause 2 and 4 of the Company's Articles of Association decides that the Company's Supervisory Board shall be composed of five persons.
- 2. The resolution shall come into force on the day of its adoption.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 21

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on appointing a member of the Company's Supervisory Board

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with the registered office in Warsaw, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 18 section 3 of the Company's Articles of Association, hereby appoints Mr. Artur Lebiedziński to the Company's Supervisory Board.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 235,463 - these shares constitute 34.66% of the share capital.

Total number of valid votes: 235,463, including: Votes in favour of the resolution: 222.824 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

RESOLUTION NO. 22

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on appointing a member of the Company's Supervisory Board

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with the registered office in Warsaw, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 18 section 3 of the Company's Articles of Association, hereby appoints Mr. Tomasz Likowski to the Company's Supervisory Board.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 310,185 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on appointing a member of the Company's Supervisory Board

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with the registered office in Warsaw, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 18 section 3 of the Company's Articles of Association, hereby appoints Mr. Michał Paziewski to the Company's Supervisory Board.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 309,982 Votes against the resolution: 12,639

Abstaining votes: 203

The resolution was adopted. No objection was raised.

RESOLUTION NO. 24

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on appointing a member of the Company's Supervisory Board

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with the registered office in Warsaw, acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 18 section 3 of the Company's Articles of Association, hereby appoints Mr. Piotr Piskorz to the Company's Supervisory Board.
- 2. The resolution shall come into force on the day of its adoption.
- 3. The resolution was passed by secret ballot.

Result of a secret ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 310,185 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

RESOLUTION NO. 25

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on expressing an opinion concerning the report of the Supervisory Board of the Company on the remuneration of members of the Management Board and the Supervisory Board

- 1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to Article 90g(6) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to the organized trading system and on public companies, resolves to issue a positive opinion on the report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of the Company Creepy Jar S.A. for the year 2021, without any additional reservations.
- 2. The resolution shall come into force on the day of its adoption.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 26

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on the adoption of the Rules and Regulations of the General Meeting of Shareholders of the Company

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw, acting pursuant to § 17 Section 2 of the Company's Articles of Association after having familiarized itself with the content of draft Rules and Regulations of the General Meeting of Shareholders of Creepy Jar S.A. decides to adopt the Rules and Regulations of the General Meeting of Shareholders of Creepy Jar S.A. with the content as appended to the minutes.
- 2. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 27

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on amendment of the Rules and Regulations of the Company's Incentive Scheme

- 1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw resolves to amend § 8.8 of the Rules and Regulations of the Incentive Scheme of Creepy Jar S.A. and gives it the following wording: "The Company's shares issued under the Scheme will be subject to a lock-up for a period of 12 months from 1 July 2023. With the consent of all members of the Management Board, the Company Shares of a given Participant may be released from the lock-up referred to in the preceding sentence."
- 2. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its seat in Warsaw authorizes the Supervisory Board to prepare the consolidated text of the Rules and Regulations of the Incentive Scheme of Creepy Jar S.A. taking into account the amendment made in section 1 of the resolution.
- 3. The resolution shall come into force on the day of its adoption.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 1 of the Company's Articles of Association by giving them the following wording:

..§1

Business name of the Company

- 1. The Company operates under the name of CREEPY JAR spółka akcyjna.
- 2. In trading, the Company may use its abbreviated business name: CREEPY JAR S.A."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 29

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 7 of the Company's Articles of Association by giving them the following wording:

"§7

Share capital

- 1. The Company's share capital amounts to PLN 679.436 (six hundred seventy-nine thousand four hundred thirty-six zlotys) and is divided into 679,436 (six hundred seventy-nine thousand four hundred thirty-six) ordinary shares with a nominal value of PLN 1 (one zloty) each, including:
 - a. 500.000 (five hundred thousand) series A ordinary bearer shares with a nominal value of PLN 1 (one zloty) each, with numbers from 000001 to 500000;
 - b. 147.082 (one hundred forty seven thousand eighty two) ordinary series B bearer shares with a nominal value of PLN 1 (one zloty) each, numbered from 000001 to 147082;
 - c. 32.354 (thirty two thousand three hundred and fifty four) ordinary series C bearer shares with a nominal value of PLN 1 (one zloty) each, numbered from 00001 to 32354.
- 2. 100.000 (one hundred thousand) series A shares were acquired in exchange for a cash contribution in the amount of PLN 100.000 (one hundred thousand), made before registration of the Company.
- 3. 400.000 (four hundred thousand) series A shares were taken up in exchange for non-cash contributions of the total value of PLN 400.000 (four hundred thousand zlotys), made before the registration of the Company.
- 4. All series B shares were acquired in exchange for a cash contribution of PLN 2,500,394 (two million five hundred thousand three hundred ninety-four zlotys).

- 5. All series C shares were taken up in exchange for cash contribution in the amount of PLN 2,103,010 (two million one hundred three thousand and ten zloty).
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 30

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 8 of the Company's Articles of Association by giving them the following wording:

..§8

Increase and reduction of share capital

- 1. The share capital may be increased or decreased by resolution of the General Meeting of Shareholders.
- 2. The share capital is increased by issuing new shares or by increasing the nominal value of the existing shares. Share capital may be reduced by reducing the nominal value of shares or by redeeming some shares.
- 3. Resolutions of the General Meeting of Shareholders referred to above shall require a majority of 3/4 (three fourths) of votes.
- 4. If further shares are issued, each subsequent issue will be designated by the next letter of the alphabet.
- 5. The Management Board is authorised to increase the share capital by up to PLN 67,000 (in words: sixty-seven thousand zloty) through the issue of up to 67,000 (in words: sixty-seven thousand) new ordinary shares with a par value of PLN 1 (one zloty) per share "(Target Capital)" on the following terms:
 - a. an increase in the Company's share capital within the limits of the Target Capital may be effected only for the purpose of offering the shares issued within the limits of the Target Capital: (ii) investors interested in investing in the Company, selected by the Management Board at its discretion from among third parties excluding members of the Company's Management Board ("Investors"), with the proviso that the number of new shares issued as part of the increase of the Company's share capital within the limits of the Target Capital for the purposes of offering them to Investors may not exceed 30.000 (thirty thousand) shares and the date of the increase of the Company's share capital within the limits of the Target Capital for the purposes of offering them to Investors may not be earlier than 18 (eighteen months) from the date of registration in the Register of Entrepreneurs of an amendment to the Company's Articles of Association entitling the Management Board to increase the Company's share capital within the limits of the Target Capital;
 - b. The Management Board may exercise the above authorisation by effecting one or several consecutive increases in the share capital within the limits specified in this section;
 - c. the entitlement of the Management Board referred to in this section shall expire 3 (three) years from the date of registration of the amendment to the Company's Articles of Association covering the granting of such entitlement in the register of entrepreneurs;

- d. shares issued by the Management Board within the limits of the Target Capital may not be preference shares, nor may personal rights be attached to them for their holders;
- e. shares issued within the limits of the Target Capital may be taken up only in exchange for cash contributions;
- f. an increase in the share capital may not be effected from the Company's own funds;
- g. with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously, the pre-emptive right of existing shareholders in relation to shares issued by the Management Board within the limits of the Target Capital may be excluded in whole or in part;
- h. the issue price of shares issued within the limits of the Target Capital shall be determined by the Management Board in a resolution on increasing the share capital within the limits of the Target Capital, with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously;
- i. subject to the provisions of this paragraph to the contrary (in particular the requirement to obtain the approval of the Supervisory Board for specific actions) the Management Board shall decide on all matters relating to the increase of the share capital within the limits of the Target Capital, in particular the Management Board shall be authorised to:
 - i. carrying out the issue of shares by way of private subscription through the conclusion of agreements on the acquisition of shares with entities specified by the Management Board or by way of public offering in accordance with the provisions of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies of 29 July 2005 (Dz. U. 2019.623 i.e. of 2019.04.02 ("Act on Public Offering"),
 - ii. determining the number of shares to be issued in a tranche or series,
 - iii. determining the dates of opening and closing of the subscription or the date of concluding the agreement on taking up shares within the framework of the private subscription,
 - iv. specification of entities to which the offer to take up shares will be addressed,
 - v. determining the details of the procedure for concluding and the content of share acquisition agreements,
 - vi. determination of when shares of particular issues will participate in dividend,
 - vii. determination of detailed conditions of share allotment,
 - viii. determination of the pre-emptive right day or days, unless the pre-emptive right is waived.
- 6. A resolution of the Management Board adopted under the statutory authorization granted in this paragraph shall replace a resolution of the General Meeting of Shareholders on increasing the Company's share capital."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 31

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022
on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 10 of the Company's Articles of Association by giving them the following wording:

Shares

- 1. The Company's shares are ordinary bearer shares and are not convertible to registered shares.
- 2. One share entitles to one vote at the General Meeting of Shareholders."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 32

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022
on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 11 of the Company's Articles of Association by giving them the following wording:

"§11

Dividend

- 1. Shareholders have the right to share in the profit shown in the audited financial statements and allocated by the General Meeting of Shareholders for payment to shareholders.
- 2. Profit is distributed in proportion to the number of shares. If the shares are not fully paid up, the profit shall be distributed in proportion to the payments made for the shares.
- 3. The date according to which the list of shareholders entitled to dividends for a given financial year is determined (Dividend Date) and the date of payment of dividends is determined by the Ordinary General Meeting of Shareholders.
- 4. The Record Date may be set for a date falling not earlier than five days and not later than three months after the date of adoption of the resolution on profit distribution. The dividend payment date may be within the next three months from the Record Date.
- 5. The Company may pay an advance on the anticipated dividend if its approved financial report for the previous year shows profit. The advance payment may amount to no more than a half of the profit made from the end of the previous financial year, disclosed in the audited financial statements, increased by reserve capitals established from profits which may be used by the Management Board to make advance payments and decreased by uncovered losses and own shares.
- 6. The Management Board shall be entitled to pay the shareholders an advance on the expected dividend at the end of the financial year if the Company has sufficient funds for the payment. The payment of an advance requires the consent of the Supervisory Board."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 12 of the Company's Articles of Association by giving them the following wording:

..§12

Redemption of shares

- 1. The Company's shares may be redeemed upon the consent of the shareholder concerned by such redemption, by way of purchase thereof by the Company (voluntary redemption). Voluntary redemption may not be made more often than once per financial year.
- 2. A shareholder may apply to the Management Board for redemption of its shares. In such a case, the Management Board will propose that the agenda of the next General Meeting of Shareholders include adoption of a resolution on redemption of shares.
- 3. With the consent of the shareholder whose shares are to be redeemed, the redemption of shares may take place without compensation.
- 4. Redemption of shares shall require a resolution of the General Meeting.
- 5. A resolution of the General Meeting of Shareholders to redeem shares shall be adopted by a qualified majority of 3/4 of the votes."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 34

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 13 of the Company's Articles of Association by giving them the following wording:

"§13

Bonds

- 1. The Company may issue bonds and other securities to the extent permitted by law. On the basis of resolutions of the General Meeting of Shareholders, the Company is entitled to issue bonds convertible into shares or bonds with the right of priority to acquire shares.
- 2. The resolution of the General Meeting of Shareholders concerning the issuance of bonds convertible into shares and bonds with priority right to acquire shares shall be adopted by a qualified majority of 3/4 (three fourths) of votes."

2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 35

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022
on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 15 of the Company's Articles of Association by giving them the following wording:

"§15

General Meeting of Shareholders

- 1. The General Meeting of Shareholders may be ordinary or extraordinary.
- 2. The General Meetings of Shareholders shall be held at the Company's registered office.
- 3. The Ordinary General Meeting of Shareholders should be held within six months after the end of each financial year.
- 4. An Extraordinary General Meeting of Shareholders shall be convened in the cases set out in the Commercial Code or in the Company's Articles of Association, as well as when the bodies or entities authorised to convene General Meetings deem it appropriate.
- 5. The General Meeting of Shareholders shall be convened by the Company's Management Board.
- 6. The Supervisory Board may convene an Ordinary General Meeting of Shareholders if the Management Board fails to convene it within the time limit making it possible to hold the meeting within the time limit specified in section 3 above and an Extraordinary General Meeting of Shareholders if it considers it advisable to convene it.
- 7. The General Meeting of Shareholders shall be convened by way of announcement on the Company's website and in the manner prescribed for announcement of current information pursuant to the provisions of the Act on Public Offering. The announcement should be made at least 26 (twenty six) days before the date of the General Meeting of Shareholders.
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 16 of the Company's Articles of Association by giving them the following wording:

"§16

- 1. A shareholder can take part in the General Meeting in person or by proxy.
- 2. The General Meeting of Shareholders may adopt resolutions only in matters included in the agenda, unless the entire share capital is represented at the General Meeting of Shareholders and none of the present objects to the adoption of the resolution.
- 3. The subject matter of the Ordinary General Meeting of Shareholders should include, in particular:
 - a. examination and approval of the Management Board's report on the Company's operations and financial statements for the previous financial year;
 - b. adopting a resolution on profit distribution or loss coverage;
 - c. acknowledging the fulfilment of duties by members of the Company's bodies.
- 4. Apart from the matters reserved by the provisions of this Statute and the law, the powers of the General Meeting shall include:
 - a. adopting the remuneration policy for the members of the Management Board and the members of the Supervisory Board of the Company;
 - b. determining the amount of remuneration for members of the Supervisory Board in accordance with the adopted remuneration policy;
 - c. giving consent for the Company to conclude an agreement with members of the Supervisory Board, their spouses, their descendants, their other relatives and relations by affinity up to the second degree and entities related to them within the meaning of the Accounting Act of 29 September 1994.
- 5. Acquisition and disposal of real estate, perpetual usufruct or share in real estate, as well as establishment of limited property right thereon does not require consent of the General Meeting of Shareholders.
- 6. Voting at the General Meeting of Shareholders shall be open. Secret ballot shall be ordered in the case of elections and motions for dismissal of members of the Company's bodies or liquidators, for holding them liable, in personal matters and at the request of at least one shareholder present or represented at the General Meeting of Shareholders.
- 7. Unless the provisions of the Commercial Code or the Statute provide otherwise, the General Meeting of Shareholders is valid and may adopt resolutions irrespective of the number of shares represented.
- 8. Subject to the mandatory provisions of the Commercial Code and the provisions of the Articles of Association, resolutions of the General Meeting of Shareholders shall be adopted by an absolute majority of votes."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 310,185 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 17 of the Company's Articles of Association by giving them the following wording:

..§17

- 1. The General Meeting of Shareholders is opened by the President of the Management Board or a person appointed by the Management Board. Next, the Chairman of the General Meeting of Shareholders is elected from among the candidates proposed by those entitled to participate in the General Meeting of Shareholders.
- 2. Detailed principles for conducting the meeting and adopting resolutions by the General Meeting may be defined in the Rules and Regulations of the General Meeting adopted by the General Meeting.
- 3. The Rules and Regulations of the General Meeting may be amended by way of a resolution of the General Meeting. In the case of amendments to the Rules and Regulations, the amendments made shall become effective at the earliest from the next General Meeting of Shareholders."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 38

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 18 of the Company's Articles of Association by giving them the following wording:

"§18

Supervisory Board

- The Supervisory Board exercises constant supervision over the Company's activities in all in areas of its operations.
- The Supervisory Board consists of 5 (five) to 7 (seven) members, including the Chairman and Members of the Supervisory Board.
- Members of the Supervisory Board shall be appointed and dismissed by the General Meeting of Shareholders, subject to the second sentence of this section. A shareholder - Venture Fundusz Inwestycyjny Zamknięty, in the period in which it holds at least 10% of shares in the share capital of the Company, has a personal right to appoint and dismiss one member of the Supervisory Board.
- The number of members of the Supervisory Board shall be determined by the General Meeting of Shareholders.

- The Chairman of the Supervisory Board shall be elected by the Supervisory Board from among its members.
- 6. Remuneration of members of the Supervisory Board is determined by the General Meeting of Shareholders within the framework of the adopted remuneration policy.
- 7. The term of office of the members of the Supervisory Board shall be joint and shall be 4 (four) years.
- 8. Any member of the Supervisory Board may be re-elected to this function.
- 9. From among its members, the Supervisory Board shall set apart an audit committee within the meaning of the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision ("**Uobr**"), consisting of 3 (three) members (the "**Audit Committee**").
- 10. The Chairman of the Audit Committee is appointed by the Audit Committee from among its members.
- 11. At least one member of the Audit Committee must have knowledge and skills in accounting or auditing.
- 12. At least 2 (two) members of the Audit Committee, including its Chairman, must meet the independence requirements in accordance with the criteria contained in the regulations of the Uobr.
- 13. Audit Committee members must have knowledge and skills in the Company's industry. This condition shall be deemed to be fulfilled if at least one member of the Audit Committee has knowledge and skills in this industry, or individual members within specific ranges have knowledge and skills in this industry.
- 14. The Audit Committee performs, in particular, the tasks indicated in the provisions of the Uobr."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 39

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 19 of the Company's Articles of Association by giving them the following wording:

..§19

- 1. Meetings of the Supervisory Board shall be convened by the Chairman of the Supervisory Board, on its own initiative or at the request of another member of the Supervisory Board or at the request of the Management Board, subject to section 2 below.
- 2. If the Chairman of the Supervisory Board fails to convene a meeting of the Supervisory Board at the request of the Management Board or another member of the Supervisory Board within 14 (fourteen) days from the date of receipt of the request, the applicant may convene the meeting independently, stating the date, place and proposed agenda.
- 3. The agenda shall be determined by the person authorized to convene the meeting of the Supervisory Board. If the Supervisory Board is convened at the request of the Management Board or a member of the Supervisory Board, the agenda should include the matters indicated by the applicant.
- 4. Invitations to the meeting of the Supervisory Board shall be made in writing and delivered at least 3 (three) days before the scheduled date of the meeting to the members of the Supervisory

- Board. Invitations may also be delivered by e-mail, if a Supervisory Board member consents to this form of delivery by indicating its e-mail address.
- 5. In matters not included in the agenda, the Supervisory Board may not adopt a resolution, unless all its members are present and consent to the adoption of the resolution.
- 6. The Supervisory Board shall adopt resolutions if at least half of its members are present at the meeting and all its members have been invited.
- 7. The Supervisory Board may also adopt a resolution without being formally convened if all its members are present and consent to hold a meeting and to include individual issues in the agenda.
- 8. The Supervisory Board shall adopt resolutions by an absolute majority of votes. In the case of an equal number of votes, the Chairman of the Supervisory Board shall have the casting vote.
- 9. Resolutions of the Supervisory Board are minuted. The minutes should contain the agenda, the surnames and first names of the Supervisory Board members present, the number of votes cast on individual resolutions and dissenting opinions.
- 10. A member of the Supervisory Board shall inform the other members of the Supervisory Board of any conflict of interest that has arisen or may arise, and shall refrain from taking part in the discussion and from voting on the adoption of a resolution on the issue in which the conflict of interest has arisen.
- 11. An independent Member of the Supervisory Board shall confirm to the other Members of the Supervisory Board that it meets the criteria of independence. The independent member of the Supervisory Board should provide the Management Board with information on any circumstances causing it to lose this characteristic.
- 12. The rules of operation of the Supervisory Board of the Company may be specified by the Rules and Regulations of the Supervisory Board. The Supervisory Board is entitled to adopt Rules and Regulations of the Supervisory Board, and the Supervisory Board also adopts Regulations and Regulations of the Audit Committee."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 40

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 20 of the Company's Articles of Association by giving them the following wording:

"§20

- 1. Apart from the matters reserved by the provisions of this Statute and legal regulations, the competencies of the Supervisory Board include:
 - a. determination of the amount of remuneration of the Management Board members taking into account the Management Board members' remuneration policy adopted by the General Meeting;
 - b. giving consent to the disposal of economic copyrights or other intellectual or industrial property rights, in particular the rights to software source codes and trademarks;
 - c. granting consent to subscription, purchase or sale of shares in other commercial companies and to the Company's joining other entrepreneurs;

- d. giving consent to acquisition and disposal of real property, perpetual usufruct or share in real property, as well as establishment of limited property right thereon;
- e. giving consent to the acquisition of an enterprise or an organized part thereof;
- f. giving consent to the execution of agreements between the Company and any related entity within the meaning of the Corporate Income Tax Act of 15 February 1992 with any member of the Company's Management Board;
- g. giving consent for the Company to enter into credit, loan, factoring, leasing or other similar agreement in the amount exceeding 50% of the Company's equity disclosed in the Company's latest approved annual financial statements, subject to section 2 below;
- h. giving consent for the Management Board to take up activities whose value exceeds 50% of the Company's equity disclosed in the Company's last approved annual financial statements, subject to section 2 below;
- i. giving consent for the Company to issue sureties or guarantees (except for quality guarantees related to the Company's goods, products or services);
- j. approval of encumbering the Company's assets with a pledge or mortgage or establishing other limited property rights thereon;
- k. selection of the Company's auditor;
- l. giving consent to the Company to make any gratuitous dispositions or to incur any gratuitous obligations;
- m. approval of the budget or financial plan submitted by the Management Board for the next financial year.
- 2. If a number of actions is taken with one entity (or with entities belonging to one capital group within the meaning of the Act on Competition and Consumer Protection of 16 February 2007), in order to determine the necessity of obtaining the approval of the Supervisory Board for actions taken by the Management Board in excess of the amounts indicated in section 1 items g-h of this paragraph, the total value of actions taken with this entity within one financial year of the Company shall be adopted. In the case of actions providing for periodical benefits, the sum of benefits for one year (or all periodical benefits, if the action concerns a shorter period) shall be taken to determine the value of a given action. In the case of credits, loans, sureties, guarantees (except for quality guarantees concerning the Company's goods, products or services) and other activities of this type, the value of the activity shall be the value of the credit, loan, surety or guarantee, respectively, regardless of commissions or interest paid from time to time."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 310,185 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

RESOLUTION NO. 41

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022
on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 21 of the Company's Articles of Association by giving them the following wording:

"§21

Management Board

1. The Management Board shall manage the Company's affairs and represent the Company outside.

- 2. The Management Board of the Company consists of 1 (one) to 3 (three) members. The number of members of the Management Board shall be determined by the Supervisory Board.
- 3. The Management Board consists of the President and the Members of the Management Board.
- 4. Members of the Management Board are appointed and dismissed, as well as suspended, by the Supervisory Board, except that members of the first Management Board are appointed by the Founders.
- 5. The term of office of the members of the Management Board shall be joint and shall be 5 (five) years.
- 6. Any member of the Management Board may be elected for another term.
- 7. A member of the Management Board may be dismissed or suspended by the Supervisory Board or the General Meeting.
- 8. A resolution of the General Meeting concerning dismissal of the Management Board or a member of the Management Board or suspension of all or part of the members of the Management Board from their duties before expiry of their term of office requires a qualified majority of 2/3 of votes cast.
- 9. Remuneration of the Management Board members is determined by the Supervisory Board by way of adopting a resolution in consideration of the Management Board members' remuneration policy adopted by the General Meeting.
- 10. In any agreement between the Company and a Management Board member, as well as in any dispute with such member, the Company shall be represented by the Supervisory Board or a proxy appointed by a resolution of the General Meeting.
- 11. The body authorised to grant the consent referred to in article 380 § 1 of the Commercial Code shall be the Supervisory Board."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 42

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A.
with its registered office in Warsaw
of 7 June 2022
on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 23 of the Company's Articles of Association by giving them the following wording:

"§23

- 1. The right to convene a meeting shall be vested in each member of the Management Board.
- 2. Each member of the Management Board must receive either written or electronic notice at least three (3) days prior to the date of the meeting. In cases of emergency, the President may order a different method and shorter notice of the meeting date to Management Board members.
- 3. Resolutions of the Management Board may be adopted if all its members have been duly notified of the date and place of the Management Board meeting.
- 4. Resolutions of the Management Board may be passed without being formally convened if all its members agree to do so and nobody raises any objections to holding a meeting of the Management Board or to the agenda.
- 5. Members of the Management Board may participate in adopting resolutions of the Management Board by casting their vote in writing through another member of the Management Board, except for matters placed on the agenda at the Management Board meeting.

- 6. Resolutions may be adopted by the Management Board in writing or by using means of direct remote communication.
- 7. Resolutions of the Management Board shall be adopted by an absolute majority of votes cast. In case of a tie, the President of the Management Board shall have the casting vote.
- 8. Resolutions of the Management Board shall be recorded in the minutes. The minutes should contain an agenda of the meeting, surnames and first names of the Board members present, number of votes cast on individual resolutions and dissenting opinions.
- 9. A Member of the Management Board shall inform the Management Board of any conflict of interest in connection with the performed function or of the possibility of its occurrence, and shall refrain from taking part in the discussion and from voting on the resolution on the matter in which the conflict of interest has arisen.
- 10. A commercial proxy may be revoked by any member of the Management Board.
- 11. Detailed rules of organisation and manner of operation of the Management Board may be specified in the Rules and Regulations of the Management Board, adopted by the Management Board and approved by the Supervisory Board.
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 43

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 26 of the Company's Articles of Association by giving them the following wording:

"§26

Founders of the Company

- 1. The founders of the Company are:
 - a) Blite Fund sp. z o.o. with its registered office in Kraków,
 - b) Krzysztof Kwiatek,
 - c) Krzysztof Sałek,
 - d) Tomasz Soból.
 - e) Marek Soból.
- 2. The Founders elected the first composition of the Management Board and the Supervisory Board."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022 on amending the Company's Articles of Association

1. The Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered seat in Warsaw, acting pursuant to Article 430 § 1 of the Commercial Companies Code decides to amend § 28 of the Company's Articles of Association by giving them the following wording:

"§28

- 1. In matters not regulated by this Statute, the provisions of the Commercial Code shall apply.
- 2. An amendment to the Articles of Association providing for a change in the type or duration of the term of office of the Company's governing bodies shall apply to the terms of office pending at the time such amendment is registered."
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 322,824

Votes against the resolution: 0

Abstaining votes: 0

The resolution was adopted.

RESOLUTION NO. 45

of the Ordinary General Meeting of Shareholders of Creepy Jar S.A. with its registered office in Warsaw of 7 June 2022

on the adoption of the consolidated text of the Company's Articles of Association

1. The Ordinary General Meeting of the Company Creepy Jar S.A. with its registered office in Warsaw resolves to adopt the consolidated text of the Articles of Association of the Company, taking into account the amendments made by Resolutions 28 to 44 of the Ordinary General Meeting of Shareholders with the following content:

ARTICLES OF ASSOCIATION OF CREEPY JAR SPÓŁKA AKCYJNA

(consolidated text)

1

GENERAL PROVISIONS

§ 1

Business name of the Company

- 1. The Company operates under the name of CREEPY JAR spółka akcyjna.
- 2. In trading, the Company may use its abbreviated business name: CREEPY JAR S.A.

§2

Registered office

The Company's seat is the capital city of Warsaw.

Duration of the Company

The duration of the Company is indefinite.

§4

Place of business of the Company

The Company operates within the territory of the Republic of Poland and may operate outside its borders.

§5

Organizational structure of the Company

- 1. The Company may establish branches, representative offices, subsidiaries and other establishments, create and operate its own enterprises and participate in other economic organizations.
- 2. The Company may acquire shares in other domestic and foreign companies.

§ 6

Scope of activity

- 1. According to the Polish Classification of Business Activities, the Company's scope of activity is as follows
 - a. 62.01.Z. computer programming activities core business,
 - b. 58.21.Z. publishing of computer games,
 - c. 62.09.Z. other information technology and computer service activities,
 - d. 63.11.Z. data processing, hosting and related activities,
 - e. 63.12.Z. web portals,
 - f. 63.99.Z. other information service activities not elsewhere classified,
 - g. 71.20.B. other technical testing and analysis,
 - h. 72.19.Z. other research and experimental development on natural sciences and engineering
 - i. 70.22.Z. business and other management consultancy activities,
 - j. 74.90.Z. other professional, scientific and technical activities not elsewhere classified,
 - k. 63.91.Z. news agency activities.
- 2. Activities which would require a concession or permit will be conducted by the Company after obtaining such a concession or permit.

II

COMPANY CAPITAL, SHARES, BONDS

§7

Share capital

- 1. The Company's share capital amounts to PLN 679.436 (six hundred seventy-nine thousand four hundred thirty-six zlotys) and is divided into 679,436 (six hundred seventy-nine thousand four hundred thirty-six) ordinary shares with a nominal value of PLN 1 (one zloty) each, including:
 - a. 500.000 (five hundred thousand) series A ordinary bearer shares with a nominal value of PLN 1 (one zloty) each, with numbers from 000001 to 500000;
 - b. 147.082 (one hundred forty seven thousand eighty two) ordinary series B bearer shares with a nominal value of PLN 1 (one zloty) each, numbered from 000001 to 147082;
 - c. 32.354 (thirty two thousand three hundred and fifty four) ordinary series C bearer shares with a nominal value of PLN 1 (one zloty) each, numbered from 00001 to 32354.
- 2. 100.000 (one hundred thousand) series A shares were acquired in exchange for a cash contribution in the amount of PLN 100.000 (one hundred thousand), made before registration of the Company.
- 3. 400.000 (four hundred thousand) series A shares were acquired in exchange for non-cash contributions of the total value of PLN 400.000 (four hundred thousand zlotys), made before the registration of the Company.
- 4. All series B shares were acquired in exchange for a cash contribution of PLN 2,500,394 (two million five hundred thousand three hundred ninety-four zlotys).

5. All series C shares were acquired in exchange for cash contribution in the amount of PLN 2,103,010 (two million one hundred three thousand and ten zloty).

88

Increase and reduction of share capital

- The share capital may be increased or decreased by resolution of the General Meeting of Shareholders.
- 2. The share capital is increased by issuing new shares or by increasing the nominal value of the existing shares. Share capital may be reduced by reducing the nominal value of shares or by redeeming some shares.
- 3. Resolutions of the General Meeting of Shareholders referred to above shall require a majority of 3/4 (three fourths) of votes.
- 4. If further shares are issued, each subsequent issue will be designated by the next letter of the alphabet.
- 5. The Management Board is authorised to increase the share capital by up to PLN 67,000 (in words: sixty-seven thousand zloty) through the issue of up to 67,000 (in words: sixty-seven thousand) new ordinary shares with a par value of PLN 1 (one zloty) per share "(Target Capital)" on the following terms:
 - a. an increase in the Company's share capital within the limits of the Target Capital may be effected only for the purpose of offering the shares issued within the limits of the Target Capital: (ii) investors interested in investing in the Company, selected by the Management Board at its discretion from among third parties, excluding members of the Company's Management Board ("Investors"), with the proviso that the number of new shares issued as part of the increase of the Company's share capital within the limits of the Target Capital for the purposes of offering them to Investors may not exceed 30. 000 (thirty thousand) shares and the date of the Company's share capital increase within the limits of the Target Capital for the purposes of offering them to Investors may not be earlier than 18 (eighteen months) from the date of registration in the Register of Entrepreneurs of an amendment to the Company's Articles of Association entitling the Management Board to increase the Company's share capital within the limits of the Target Capital;
 - b. The Management Board may exercise the above authorisation by effecting one or several consecutive increases in the share capital within the limits specified in this section;
 - c. the entitlement of the Management Board referred to in this section shall expire 3 (three) years from the date of registration of the amendment to the Company's Articles of Association covering the granting of such entitlement in the register of entrepreneurs;
 - d. shares issued by the Management Board within the limits of the Target Capital may not be preference shares, nor may personal rights be attached to them for their holders;
 - e. shares issued within the limits of the Target Capital may be taken up only in exchange for cash contributions;
 - f. an increase in the share capital may not be effected from the Company's own funds;
 - g. with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously, the pre-emptive right of existing shareholders in relation to shares issued by the Management Board within the limits of the Target Capital may be excluded in whole or in part;
 - h. the issue price of shares issued within the limits of the Target Capital shall be determined by the Management Board in a resolution on increasing the share capital within the limits of the Target Capital, with the prior consent of the Supervisory Board expressed by way of a resolution adopted unanimously;
 - i. subject to the provisions of this paragraph to the contrary (in particular the requirement to obtain the approval of the Supervisory Board for specific actions) the Management Board shall decide on all matters relating to the increase of the share capital within the limits of the Target Capital, in particular the Management Board shall be authorised to:
 - i. carrying out the issue of shares by way of private subscription through the conclusion of agreements on the acquisition of shares with entities specified by the Management Board or by way of public offering in accordance with the provisions of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies of 29 July 2005 (Dz. U. 2019.623 i.e. of 2019.04.02 ("Act on Public Offering"),
 - ii. determining the number of shares to be issued in a tranche or series,

- iii. determining the dates of opening and closing of the subscription or the date of concluding the agreement on taking up shares within the framework of the private subscription,
- iv. specification of entities to which the offer to take up shares will be addressed,
- v. determining the details of the procedure for concluding and the content of share acquisition agreements,
- vi. determination of when shares of particular issues will participate in dividend,
- vii. determination of detailed conditions of share allotment,
- viii. determination of the pre-emptive right day or days, unless the pre-emptive right is waived.
- 6. A resolution of the Management Board adopted under the statutory authorization granted in this paragraph shall replace a resolution of the General Meeting of Shareholders on increasing the Company's share capital.

§9

Reserve and supplementary capital

- 1. The Company creates supplementary capital to cover losses.
- 2. At least 8% of the profit for a given financial year shall be transferred to the supplementary capital until the capital reaches at least one third of the share capital.
- 3. The supplementary capital also includes surpluses achieved in the issuance of shares above their nominal value and the remaining surpluses after covering the costs of issuing shares and surcharges paid by shareholders in exchange for granting special rights to their existing shares, as long as they are not used to offset extraordinary write-downs or losses.
- 4. Pursuant to a resolution of the General Meeting, the Company may create reserve capital to cover specific losses or expenses.
- 5. The General Meeting of Shareholders decides on the use of the supplementary capital and the reserve capital, however a part of the supplementary capital in the amount of 1/3 (one third) of the share capital may be used only to cover the loss shown in the financial statement.

§10

Shares

- 1. The Company's shares are ordinary bearer shares and are not convertible to registered shares.
- 2. One share entitles to one vote at the General Meeting of Shareholders.

§11

Dividend

- 1. Shareholders have the right to share in the profit shown in the audited financial statements and allocated by the General Meeting of Shareholders for payment to shareholders.
- 2. Profit is distributed in proportion to the number of shares. If the shares are not fully paid up, the profit shall be distributed in proportion to the payments made for the shares.
- 3. The date according to which the list of shareholders entitled to dividends for a given financial year is determined (Dividend Date) and the date of payment of dividends is determined by the Ordinary General Meeting of Shareholders.
- 4. The Record Date may be set for a date falling not earlier than five days and not later than three months after the date of adoption of the resolution on profit distribution. The dividend payment date may be within the next three months from the Record Date.
- 5. The Company may pay an advance on the anticipated dividend if its approved financial report for the previous year shows profit. The advance payment may amount to no more than a half of the profit made from the end of the previous financial year, disclosed in the audited financial statements, increased by reserve capitals established from profits which may be used by the Management Board to make advance payments and decreased by uncovered losses and own shares.
- 6. The Management Board shall be entitled to pay the shareholders an advance on the expected dividend at the end of the financial year if the Company has sufficient funds for the payment. Payment of an advance requires the consent of the Supervisory Board.

Redemption of shares

- 1. The Company's shares may be redeemed upon the consent of the shareholder concerned by such redemption, by way of purchase thereof by the Company (voluntary redemption). Voluntary redemption may not be made more often than once per financial year.
- 2. A shareholder may apply to the Management Board for redemption of its shares. In such a case, the Management Board will propose that the agenda of the next General Meeting of Shareholders include adoption of a resolution on redemption of shares.
- 3. With the consent of the shareholder whose shares are to be redeemed, the redemption of shares may take place without compensation.
- 4. Redemption of shares shall require a resolution of the General Meeting.
- 5. A resolution of the General Meeting to redeem shares shall be adopted by a qualified majority of 3/4 of the votes.

§13

Bonds

- 1. The Company may issue bonds and other securities to the extent permitted by law. On the basis of resolutions of the General Meeting of Shareholders, the Company is entitled to issue bonds convertible into shares or bonds with the right of priority to acquire shares.
- 2. The resolution of the General Meeting of Shareholders concerning the issuance of bonds convertible into shares and bonds with priority right to acquire shares shall be adopted by a qualified majority of 3/4 (three fourths) of votes.

Ш

BODIES OF THE COMPANY

§14

General provisions

The Company's bodies are:

- 1. General Meeting of Shareholders,
- 2. Supervisory Board,
- 3. Management Board.

§15

General Meeting of Shareholders

- 1. The General Meeting of Shareholders may be ordinary or extraordinary.
- 2. The General Meetings of Shareholders shall be held at the Company's registered office.
- 3. The Ordinary General Meeting of Shareholders should be held within six months after the end of each financial year.
- 4. An Extraordinary General Meeting of Shareholders shall be convened in the cases set out in the Commercial Code or in the Company's Articles of Association, as well as when the bodies or entities authorised to convene General Meetings deem it appropriate.
- 5. The General Meeting of Shareholders shall be convened by the Company's Management Board.
- 6. The Supervisory Board may convene an Ordinary General Meeting of Shareholders if the Management Board fails to convene it within the time limit making it possible to hold the meeting within the time limit specified in section 3 above and an Extraordinary General Meeting of Shareholders if it considers it advisable to convene it.
- 7. The General Meeting of Shareholders shall be convened by way of announcement on the Company's website and in the manner prescribed for announcement of current information pursuant to the provisions of the Act on Public Offering. The announcement should be made at least 26 (twenty six) days before the date of the General Meeting.

§ 16

1. A shareholder can take part in the General Meeting in person or by proxy.

- 2. The General Meeting of Shareholders may adopt resolutions only in matters included in the agenda, unless the entire share capital is represented at the General Meeting of Shareholders and none of the present objects to the adoption of the resolution.
- 3. The subject matter of the Ordinary General Meeting of Shareholders should include, in particular:
 - a. examination and approval of the Management Board's report on the Company's operations and financial statements for the previous financial year;
 - b. adopting a resolution on profit distribution or loss coverage;
 - c. acknowledging the fulfilment of duties by members of the Company's bodies.
- 4. Apart from the matters reserved by the provisions of this Statute and the law, the powers of the General Meeting shall include:
 - a. adopting the remuneration policy for the members of the Management Board and the members of the Supervisory Board of the Company;
 - b. determining the amount of remuneration for members of the Supervisory Board in accordance with the adopted remuneration policy;
 - c. giving consent for the Company to conclude an agreement with members of the Supervisory Board, their spouses, their descendants, their other relatives and relations by affinity up to the second degree and entities related to them within the meaning of the Accounting Act of 29 September 1994.
- Acquisition and disposal of real estate, perpetual usufruct or share in real estate, as well as
 establishment of limited property right thereon does not require consent of the General Meeting
 of Shareholders.
- 6. Voting at the General Meeting of Shareholders shall be open. Secret ballot shall be ordered in the case of elections and motions for dismissal of members of the Company's bodies or liquidators, for holding them liable, in personal matters and at the request of at least one shareholder present or represented at the General Meeting of Shareholders.
- 7. Unless the provisions of the Commercial Code or the Statute provide otherwise, the General Meeting of Shareholders is valid and may adopt resolutions irrespective of the number of shares represented.
- 8. Subject to the mandatory provisions of the Commercial Code and the provisions of the Articles of Association, resolutions of the General Meeting shall be adopted by an absolute majority of votes.

§17

- The General Meeting of Shareholders is opened by the President of the Management Board or a
 person appointed by the Management Board. Next, the Chairman of the General Meeting of
 Shareholders is elected from among the candidates proposed by those entitled to participate in
 the General Meeting of Shareholders.
- 2. Detailed principles for conducting the meeting and adopting resolutions by the General Meeting may be defined in the Rules and Regulations of the General Meeting adopted by the General Meeting.
- 3. The Rules and Regulations of the General Meeting may be amended by way of a resolution of the General Meeting. In the case of amendments to the Rules and Regulations, the amendments made shall become effective at the earliest from the next General Meeting.

§18

Supervisory Board

- 1. The Supervisory Board exercises constant supervision over the Company's activities in all in areas of its operations.
- 2. The Supervisory Board consists of 5 (five) to 7 (seven) members, including the Chairman and Members of the Supervisory Board.
- 3. Members of the Supervisory Board shall be appointed and dismissed by the General Meeting of Shareholders, subject to the second sentence of this section. A shareholder Venture Fundusz Inwestycyjny Zamknięty, in the period in which it holds at least 10% of shares in the share capital of the Company, has a personal right to appoint and dismiss one member of the Supervisory Board.
- The number of members of the Supervisory Board shall be determined by the General Meeting of Shareholders.

- The Chairman of the Supervisory Board shall be elected by the Supervisory Board from among its members.
- 6. Remuneration of members of the Supervisory Board is determined by the General Meeting of Shareholders within the framework of the adopted remuneration policy.
- 7. The term of office of the members of the Supervisory Board shall be joint and shall be 4 (four) years.
- 8. Any member of the Supervisory Board may be re-elected to this function.
- 9. From among its members, the Supervisory Board shall set apart an audit committee within the meaning of the Act of May 11, 2017 on Statutory Auditors, Audit Firms and Public Supervision ("**Uobr**"), consisting of 3 (three) members (the "**Audit Committee**").
- 10. The Chairman of the Audit Committee is appointed by the Audit Committee from among its members.
- 11. At least one member of the Audit Committee must have knowledge and skills in accounting or auditing.
- 12. At least 2 (two) members of the Audit Committee, including its Chairman, must meet the independence requirements in accordance with the criteria contained in the regulations of the Uobr.
- 13. Audit Committee members must have knowledge and skills in the Company's industry. This condition shall be deemed to be fulfilled if at least one member of the Audit Committee has knowledge and skills in this industry, or individual members within specific ranges have knowledge and skills in this industry.
- 14. The Audit Committee performs, in particular, the tasks indicated in the provisions of the Uobr.

§19

- 1. Meetings of the Supervisory Board shall be convened by the Chairman of the Supervisory Board, on its own initiative or at the request of another member of the Supervisory Board or at the request of the Management Board, subject to section 2 below.
- If the Chairman of the Supervisory Board fails to convene a meeting of the Supervisory Board at the request of the Management Board or another member of the Supervisory Board within 14 (fourteen) days from the date of receipt of the request, the applicant may convene the meeting independently, stating the date, place and proposed agenda.
- 3. The agenda shall be determined by the person authorized to convene the meeting of the Supervisory Board. If the Supervisory Board is convened at the request of the Management Board or a member of the Supervisory Board, the agenda should include the matters indicated by the applicant.
- 4. Invitations to the meeting of the Supervisory Board shall be made in writing and delivered at least 3 (three) days before the scheduled date of the meeting to the members of the Supervisory Board. Invitations may also be delivered by e-mail, if a Supervisory Board member consents to this form of delivery by indicating its e-mail address.
- 5. In matters not included in the agenda, the Supervisory Board may not adopt a resolution, unless all its members are present and consent to the adoption of the resolution.
- 6. The Supervisory Board shall adopt resolutions if at least half of its members are present at the meeting and all its members have been invited.
- 7. The Supervisory Board may also adopt a resolution without being formally convened if all its members are present and consent to hold a meeting and to include individual issues in the agenda.
- 8. The Supervisory Board shall adopt resolutions by an absolute majority of votes. In the case of an equal number of votes, the Chairman of the Supervisory Board shall have the casting vote.
- 9. Resolutions of the Supervisory Board are minuted. The minutes should contain the agenda, the surnames and first names of the Supervisory Board members present, the number of votes cast on individual resolutions and dissenting opinions.
- 10. A member of the Supervisory Board shall inform the other members of the Supervisory Board of any conflict of interest that has arisen or may arise, and shall refrain from taking part in the discussion and from voting on the adoption of a resolution on the issue in which the conflict of interest has arisen.
- 11. An independent Member of the Supervisory Board shall confirm to the other Members of the Supervisory Board that it meets the criteria of independence. The independent member of the Supervisory Board should provide the Management Board with information on any circumstances causing it to lose this characteristic.

12. The rules of operation of the Supervisory Board of the Company may be specified by the Rules and Regulations of the Supervisory Board. The Supervisory Board is entitled to adopt Rules and Regulations of the Supervisory Board, and the Supervisory Board also adopts Regulations and Regulations of the Audit Committee.

§20

- 1. Apart from the matters reserved by the provisions of this Statute and legal regulations, the competencies of the Supervisory Board include:
 - a. determination of the amount of remuneration of the Management Board members taking into account the Management Board members' remuneration policy adopted by the General Meeting:
 - b. giving consent to the disposal of economic copyrights or other intellectual or industrial property rights, in particular the rights to software source codes and trademarks;
 - c. granting consent to subscription, purchase or sale of shares in other commercial companies and to the Company's joining other entrepreneurs;
 - d. giving consent to acquisition and disposal of real property, perpetual usufruct or share in real property, as well as establishment of limited property right thereon;
 - e. giving consent to the acquisition of an enterprise or an organized part thereof;
 - f. giving consent to the execution of agreements between the Company and any related entity within the meaning of the Corporate Income Tax Act of 15 February 1992 with any member of the Company's Management Board;
 - g. giving consent for the Company to enter into credit, loan, factoring, leasing or other similar agreement in the amount exceeding 50% of the Company's equity disclosed in the Company's latest approved annual financial statements, subject to section 2 below;
 - h. giving consent for the Management Board to take up activities whose value exceeds 50% of the Company's equity disclosed in the Company's last approved annual financial statements, subject to section 2 below;
 - i. giving consent for the Company to issue sureties or guarantees (except for quality guarantees related to the Company's goods, products or services);
 - j. approval of encumbering the Company's assets with a pledge or mortgage or establishing other limited property rights thereon;
 - k. selection of the Company's auditor;
 - l. giving consent to the Company to make any gratuitous dispositions or to incur any gratuitous obligations;
 - m. approval of the budget or financial plan submitted by the Management Board for the next financial year.
- 2. If a number of actions is taken with one entity (or with entities belonging to one capital group within the meaning of the Act on Competition and Consumer Protection of 16 February 2007), in order to determine the necessity of obtaining the approval of the Supervisory Board for actions taken by the Management Board in excess of the amounts indicated in section 1 items g-h of this paragraph, the total value of actions taken with this entity within one financial year of the Company shall be adopted. In the case of actions providing for periodical benefits, the sum of benefits for one year (or all periodical benefits, if the action concerns a shorter period) shall be taken to determine the value of a given action. In the case of credits, loans, sureties, guarantees (except for quality guarantees concerning the Company's goods, products or services) and other activities of this type, the value of the activity shall be the value of the credit, loan, surety or guarantee, respectively, regardless of commissions or interest paid from time to time.

§21

Management Board

- 1. The Management Board shall manage the Company's affairs and represent the Company outside.
- 2. The Management Board of the Company consists of 1 (one) to 3 (three) members. The number of members of the Management Board shall be determined by the Supervisory Board.
- 3. The Management Board consists of the President and the Members of the Management Board.
- 4. Members of the Management Board are appointed and dismissed, as well as suspended, by the Supervisory Board, except that members of the first Management Board are appointed by the Founders.
- 5. The term of office of the members of the Management Board shall be joint and shall be 5 (five) years.

- 6. Any member of the Management Board may be elected for another term.
- 7. A member of the Management Board may be dismissed or suspended by the Supervisory Board or the General Meeting.
- 8. A resolution of the General Meeting concerning dismissal of the Management Board or a member of the Management Board or suspension of all or part of the members of the Management Board from their duties before expiry of their term of office requires a qualified majority of 2/3 of votes cast.
- Remuneration of the Management Board members is determined by the Supervisory Board by way of adopting a resolution in consideration of the Management Board members' remuneration policy adopted by the General Meeting.
- 10. In any agreement between the Company and a Management Board member, as well as in any dispute with such member, the Company shall be represented by the Supervisory Board or a proxy appointed by a resolution of the General Meeting.
- 11. The body authorised to grant the consent referred to in article 380 § 1 of the Commercial Code shall be the Supervisory Board.

§22

- 1. In the case of a one-person Management Board, the member of the Management Board acting alone is authorised to represent the Company.
- 2. If the Management Board is composed of more than one person, two members of the Management Board acting jointly or one member of the Management Board acting jointly with a proxy are required to represent the Company.

§23

- 1. The right to convene a meeting shall be vested in each member of the Management Board.
- 2. Each member of the Management Board must receive either written or electronic notice at least three (3) days prior to the date of the meeting. In cases of emergency, the President may order a different method and shorter notice of the meeting date to Management Board members.
- 3. Resolutions of the Management Board may be adopted if all its members have been duly notified of the date and place of the Management Board meeting.
- 4. Resolutions of the Management Board may be passed without being formally convened if all its members agree to do so and nobody raises any objections to holding a meeting of the Management Board or to the agenda.
- 5. Members of the Management Board may participate in adopting resolutions of the Management Board by casting their vote in writing through another member of the Management Board, except for matters placed on the agenda at the Management Board meeting.
- 6. Resolutions may be adopted by the Management Board in writing or by using means of direct remote communication.
- 7. Resolutions of the Management Board shall be adopted by an absolute majority of votes cast. In case of a tie, the President of the Management Board shall have the casting vote.
- 8. Resolutions of the Management Board shall be recorded in the minutes. The minutes should contain an agenda of the meeting, surnames and first names of the Board members present, number of votes cast on individual resolutions and dissenting opinions.
- 9. A Member of the Management Board shall inform the Management Board of any conflict of interest in connection with the performed function or of the possibility of its occurrence, and shall refrain from taking part in the discussion and from voting on the resolution on the matter in which the conflict of interest has arisen.
- 10. A commercial proxy may be revoked by any member of the Management Board.
- 11. Detailed rules of organisation and manner of operation of the Management Board may be specified in the Rules and Regulations of the Management Board, adopted by the Management Board and approved by the Supervisory Board.

§24

Accounting

The Company shall maintain its accounting and bookkeeping books in accordance with the legal regulations in force in the Republic of Poland.

§25

Financial year

- 1. The financial year of the Company shall be the calendar year, subject to section 2 below.
- 2. The first financial year of the Company began on the date of incorporation of the Company and ended on 31 December 2017.

IV

FINAL CLAUSES

§26

Founders of the Company

- 1. The founders of the Company are:
 - a) Blite Fund sp. z o.o. with its registered office in Kraków,
 - b) Krzysztof Kwiatek,
 - c) Krzysztof Sałek,
 - d) Tomasz Soból,
 - e) Marek Soból.
- 2. The Founders elected the first composition of the Management Board and the Supervisory Board.

§27

Company Announcements

The Company shall publish its announcements in the official gazette "Monitor Sądowy i Gospodarczy" unless the provisions of the law oblige it to publish the announcements in a different manner.

§28

- 1. In matters not regulated by this Statute, the provisions of the Commercial Code shall apply.
- 2. An amendment to the Articles of Association providing for a change in the type or duration of the term of office of the Company's governing bodies shall apply to the terms of office pending at the time such amendment is registered.
- 2. The resolution comes into force as of the date of registration of the amendments to the Company's Articles of Association in the National Court Register.

Result of an open ballot:

Number of validly voted shares: 322,824 - these shares constitute 47.51% of the share capital.

Total number of valid votes: 322,824, including: Votes in favour of the resolution: 310,185 Votes against the resolution: 12,639

Abstaining votes: 0

The resolution was adopted. No objection was raised.

RULES AND REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS OF CREEPY JAR SPÓŁKA AKCYJNA WITH ITS REGISTERED OFFICE IN WARSAW

OF 7 JUNE 2022

CHAPTER I GENERAL PROVISIONS

§ 1 Definitions

- 1. The General Meeting of Shareholders of Creepy Jar Spółka Akcyjna with its registered office in Warsaw operates on the basis of the Commercial Companies Code Act, the Company's Articles of Association and these Rules and Regulations of the Company's General Meeting of Shareholders.
- 2. For the following capitalized terms and abbreviations, whether used in the singular or plural, the following meanings are assigned:
 - a) Shareholder means the shareholders of the Creepy Jar S.A. Company;
 - b) Returning Committee means the returning committee appointed in accordance with § 9 of the Rules and Regulations;
 - c) CCC or Commercial Companies Code means the Act of 15 September 2000. Commercial Companies Code (Dz. U. of 2020, item 1526 uniform text as amended);
 - d) Chairman or President of the General Meeting means the Chairman of the General Meeting of Shareholders of Creepy Jar S.A;
 - e) Rules and Regulations means these Rules and Regulations of the General Meeting of Shareholders of Creepy Jar S.A;
 - f) Board or Supervisory Board means the Supervisory Board of Creepy Jar S.A;
 - g) Company means the Creepy Jar S.A. company;
 - h) Articles of Association means the Articles of Association of Creepy Jar S.A.
 - i) Participant or Attendee of the General Meeting of Shareholders means a Shareholder of the Company or its representative, in particular the proxy or the person authorized to represent it, holding the appropriate documents authorizing it to represent the Shareholder and participate in the General Meeting of Shareholders of the Company, as well as the pledgee or user entitled to vote;
 - General Meeting of Shareholders means the ordinary or extraordinary General Meeting of Shareholders of the Company;
 - k) Management Board means the Management Board of the Company.

§ 2

Convening of the General Meeting of Shareholders and venue. General rules.

- 1. The General Meeting of Shareholders may be ordinary or extraordinary.
- 2. The General Meeting of Shareholders is convened in accordance with the provisions of the CCC and the Articles of Association.
- 3. The General Meeting of Shareholders shall be held at the Company's registered office.

§ 3

Participants of the General Meeting of Shareholders

- 1. Persons who are Shareholders sixteen days prior to the date of the General Meeting of Shareholders (date of registration of participation in the General Meeting of Shareholders) shall have the right to participate in the General Meeting of Shareholders.
- 2. Persons entitled to shares and pledgees and users with voting rights have the right to participate in the General Meeting of Shareholders, if the establishment of a limited property right in their favour is registered on the securities account on the date of registration of participation in the General Meeting of Shareholders.
- 3. The Company shall determine the list of Participants who are Shareholders or pledgees and users of shares with voting rights on the basis of the list prepared by the entity maintaining the securities depository.
- 4. Members of the Management Board and members of the Supervisory Board shall participate in the General Meeting of Shareholders in a composition making it possible to provide substantial answers to questions asked during the General Meeting of Shareholders.
- 5. The Company's advisors, in particular, but not exclusively, legal advisors, attorneys at law, notaries, tax advisors, auditors, accountants and other experts in the field of the subject matter of the General Meeting of Shareholders may also participate in the General Meeting of Shareholders as experts.
- 6. The Company allows media representatives to be present at the General Meeting of Shareholders.

Representation

- 1. The participants indicated in § 3 item 4, being natural persons, may participate in the General Meeting of Shareholders and exercise their voting rights personally or by proxy.
- 2. A participant who is not a natural person may participate in the General Meeting of Shareholders and exercise its voting right through a person authorized to represent it or a proxy. The right to represent the Participant should be evidenced by an extract from the appropriate public register kept by an authorized entity based on the law of the Participant's registered office, presented at the latest at the drawing up of the attendance list, and if there is no such extract, by a power of attorney or corporate documents duly confirming the right to represent the Participant.
- 3. The power of attorney to participate in the General Meeting of Shareholders and to exercise the voting right on behalf of the Participant referred to in sections 1-2 may be drawn up in written or electronic form. If the Participant is not a natural person, the power of attorney shall be accompanied by an excerpt from the appropriate public register kept by an authorized entity based on the law of the Participant's registered office, or in the absence thereof, an excerpt of powers of attorney or corporate documents duly confirming the right of the proxy to represent the Participant at the General Meeting of Shareholders.
- 4. If the documents referred to in section 2 and 3 are drawn up in a language other than Polish, the Participant or its proxy is obliged to submit certified translation of such documents.
- 5. If the documents referred to in sections 2 and 3 are submitted as copies, they should be certified as true copies by a notary public, legal counsel or advocate.
- 6. If the power of proxy is granted in electronic form, the Participant or its proxy should notify the Company via e-mail to the address wza@creepyjar.com or to the address indicated in the announcement of the convening of the General Meeting of Shareholders of granting the power of proxy in such form. The Participant or its proxy should simultaneously upload a file with the granted power of attorney and scans of an ID card, passport or other document confirming the identity of the Participant and the proxy. In the case of the Participants referred to in section 2, it is necessary to attach scans of the documents indicated in that section confirming the right to grant such power of attorney. The provisions of section 4 shall apply accordingly. Sending all required documents electronically does not exempt the proxy from the obligation to submit them during the preparation of the attendance list at the General Meeting of Shareholders for the purpose of identifying the proxy.
- 7. Granting a power of attorney in electronic form does not require a qualified electronic signature.
- 8. The Participant should notify the Company of the revocation of the proxy before the commencement of the General Meeting of Shareholders. The Participant's failure to do so shall have no legal effect on the Company.
- 9. If the Company has any doubts as to the due authority of the proxy, the Company shall have the right to request the Participant in any form to verify the validity of the power of attorney.
- 10. The Company provides forms on its website that allow the exercise of voting rights by proxy, but the Participant is not required to use them.

§ 5 List of Shareholders

- 1. The Management Board prepares and signs the list of Shareholders entitled to participate in the General Meeting of Shareholders.
- 2. The list of Shareholders includes:
 - a) names and surnames or companies (names) of Shareholders entitled to participate in the General Meeting of Shareholders;
 - b) the Shareholder's place of residence or registered office; a Shareholder who is a natural person may provide an address for service or an electronic address instead of the place of residence;
 - c) the number and type of shares and the number of votes the Shareholder is entitled to.
- 3. The list of Shareholders shall be displayed at the Management Board's premises for three business days prior to the General Meeting of Shareholders.
- 4. A Shareholder shall be entitled to inspect the list of Shareholders at the Management Board's premises and to request that the list of Shareholders be sent to it, free of charge, to the address for electronic delivery or by e-mail, stating the address to which the list should be sent.

5. If a pledgee or user has the right to vote on the shares, this circumstance shall be marked on the list of Shareholders at the request of the entitled party.

CHAPTER II GENERAL MEETING OF SHAREHOLDERS

§ 6

Opening of the General Meeting of Shareholders.

Election of the Chairman of the General Meeting of Shareholders.

- 1. The General Meeting of Shareholders is opened by the President of the Management Board or a person appointed by the Management Board.
- 2. The task of the person opening the General Meeting of Shareholders is to organize the election of the Chairman of the General Meeting of Shareholders. The person opening the General Meeting of Shareholders shall not be entitled to make other decisions of a formal or substantive nature.
- 3. Each Participant shall have the right to stand as a candidate for Chairman, or to nominate one candidate for Chairman for the record, including those from outside the Participants.
- 4. Person opening the General Meeting of Shareholders:
 - a) shall enter on the list of proposed candidates for the Chairman after they have submitted a statement of their consent to stand as candidates;
 - b) having established that there are no further nominations, announces the closing of the list of candidates and orders a vote on the election of the Chairman.
- 5. The President shall be elected by secret ballot by voting for each candidate separately according to the alphabetical order of the candidates' names.
- 6. The Chairman is elected by the General Meeting of Shareholders by a simple majority of votes.
- 7. In the event that two or more candidates receive the same number of votes, the person opening the General Meeting of Shareholders shall order a second ballot for election of the Chairman, in which only those candidates who received the same highest number of votes in the previous ballot shall take part.
- 8. The candidate receiving the highest number of affirmative votes shall be elected Chairman.
- 9. The election of the Chairman shall be announced by the person opening the General Meeting of Shareholders and handed over the chairmanship of the meeting to it.

§ 7

Tasks of the Chairman of the General Meeting of Shareholders

- 1. The Chairman manages the course of the General Meeting of Shareholders in accordance with the adopted agenda, legal regulations, Rules and Regulations and principles of good practice adopted by the Company.
- 2. The tasks of the Chairman include, in particular:
 - a) ascertaining the correctness of convening the General Meeting of Shareholders and its capacity to adopt resolutions;
 - b) ensuring efficient and correct proceedings with respect to the rights of all Shareholders, in particular minority Shareholders;
 - c) giving and taking the floor to Participants;
 - d) administering votes, ensuring that they are properly conducted, and announcing the results of votes;
 - e) receiving and responding to requests from Participants;
 - f) issuing organizational orders;
 - g) resolving procedural concerns.
- 3. The Chairman shall be authorised to independently order adjournments of the General Meeting of Shareholders which are not adjournments referred to in Article 408 § 2 of the CCC. Breaks ordered by the Chairman may be announced in particular in order to obtain expert opinions, consultations of the Participants, drafting of resolutions, rest. Interruptions must not lead to hindering Participants from exercising their rights.
- 4. The President may appoint up to three secretaries for the proper conduct of the meeting.

§ 8 Attendance list

- 1. The Chairman of the General Meeting of Shareholders shall, immediately upon election, sign the attendance list containing a list of Participants with the number of shares each represents and the number of votes to which they are entitled.
- 2. The attendance list is displayed throughout the General Meeting of Shareholders.
- 3. The attendance list is prepared on the basis of the list of Shareholders referred to in § 5.
- 4. When compiling the attendance list, the following should be done:
 - verify whether a Participant is entitled to participate in the General Meeting of Shareholders;
 - b) establish the identity of the Participant on the basis of an identity card, passport or other document confirming identity;
 - c) verify the correctness of powers of attorney or other documents confirming the right to represent the Participant;
 - d) obtain the signature of the Participant or its proxy on the attendance list;
 - e) issue a voting or magnetic card or other voting document to the Participant or its proxy.
- 5. Persons preparing the attendance list are obliged to update it on an ongoing basis, including any changes in the composition of the General Meeting of Shareholders, the number of shares represented and the time at which such changes occurred.
- 6. The Participants or their proxies are obliged to notify the Chairman immediately of their arrival and departure from the General Meeting of Shareholders. Upon leaving the venue of the General Meeting of Shareholders, a Participant shall be obliged to return the voting cards, magnetic card or other voting documents issued.
- 7. At the request of Shareholders holding 1/10 of the share capital represented at the General Meeting of Shareholders, the attendance list should be checked by a committee elected for that purpose, composed of at least three persons. Applicants shall have the right to select one member of the committee and shall not have a vote in the selection of other committee members. The minutes of the committee's work shall be submitted to the Chairman and attached to the minutes of the General Meeting of Shareholders.
- 8. Attendees are entitled to photocopies of the attendance list, but without the address information provided on the attendance list. This data is obscured prior to photocopying.

§ 9 Returning Committee

- 1. After signing the attendance list, the Chairman orders the election of the Returning Committee. In the event that voting at the General Meeting of Shareholders takes place exclusively by electronic means, the election of the Returning Committee may be waived.
- 2. Members of the Returning Committee shall be elected from among the Participants. Each Participant shall have the right to stand for election to the Returning Committee or to nominate one candidate for election to the minutes.
- 3. Chairman of the General Meeting of Shareholders:
 - a) enters the list of proposed candidates for members of the Returning Committee after they have submitted a statement of their consent to stand as candidates;
 - b) having established that there are no further nominations, announces that the list of candidates is closed and orders voting on the election of Returning Committee members.
- 4. The members of the Returning Committee shall be elected in a secret ballot by voting for each candidate separately in accordance with the alphabetical order of the candidates' names.
- 5. The members of the Returning Committee shall be elected by a simple majority of votes.
- 6. In the event that two or more candidates receive the same number of votes, the Chairman shall order a second ballot of the Returning Committee members in which only those candidates who received the same highest number of votes in the previous ballot shall take part.
- 7. The members of the Returning Committee shall be those candidates who received the largest number of votes "for".
- 8. The Returning Committee shall elect a chairman from among its members.
- 9. The task of the Returning Committee is to ensure that voting proceeds properly during the General Meeting of Shareholders, in particular counting the votes cast.
- 10. The minutes containing the results of the vote are signed by all members of the Returning Committee and submitted to the Chairman.

CHAPTER III PROCEEDINGS OF THE GENERAL MEETING OF SHAREHOLDERS

§10

Agenda

- 1. After signing the attendance list and checking it, the Chairman presents the agenda to the General Meeting of Shareholders and puts it to a vote.
- 2. The General Meeting of Shareholders may adopt the proposed agenda without changes, change the order of the items on the agenda, delete individual items from the agenda. The General Meeting of Shareholders may decide on any changes to the agenda during the meeting at any time
- 3. The Chairman is not authorized to make any changes to the agenda without the prior approval of the General Meeting of Shareholders.

§ 11 Discussion

- 1. Adoption of a resolution by the General Meeting of Shareholders should be preceded by a discussion. After presenting the matter on the agenda, the Chairman shall open discussion and allow individual Participants to speak in the order of their appearance. The Chairman may compile a list of Participants coming forward for discussion and grant the floor in the order of speakers on the list.
- 2. The General Meeting of Shareholders may decide to combine the discussion of several agenda items.
- 3. Apart from the Participants, the right to speak during the discussion shall be vested in the members of the Management Board, members of the Supervisory Board and invited experts and guests. These persons may be given the floor by the Chairman outside the order referred to in section 1.
- 4. The Chairman may set a maximum speaking time for each person speaking. The Chairman shall take into account the complexity and importance of the matter under discussion, the number of persons wishing to speak and the efficiency of conducting the General Meeting of Shareholders. The Chairman is required to treat each Participant speaking in the discussion equally.
- 5. The Chairperson shall have the right to reprimand a person taking the floor for deviating from the subject of discussion, exceeding the speaking time, violating the rules of personal culture. In case of non-compliance with the instructions, the Chairman shall be entitled to deprive such person of the right to speak.
- 6. During the discussion, the Participants have the right to propose draft resolutions concerning the subject matter of the discussion covered by the agenda. At a minimum, projects should include:
 - a) identification of the Participant or group of Participants submitting the project;
 - b) content of the draft resolution;
 - c) concise justification of the draft resolution.
 - Draft resolutions are submitted to the Chairman.
- 7. After the discussion has been held and completed, the Chairman shall order a vote on the matter on the agenda. In the event that several draft resolutions or motions are submitted on one issue, the Chairman shall order voting on the drafts in the order of submission.

§ 12

Organizational matters

- 1. Requests on organizational matters may be made by any Participant. Discussion of the motion on points of order should take place immediately following the motion.
- 2. Specifically, requests for:
 - a) changing the order in which matters on the agenda are decided;
 - b) changing the order of consideration of motions within a single agenda item;
 - c) announcement of a break;
 - d) appointment of committees as provided for in the Rules and Regulations;
 - e) limiting or closing the discussion of matters on the agenda;
 - voting on the resolution to convene the General Meeting of Shareholders.
- 3. Proposed motions on procedural matters shall be decided upon by the General Meeting of Shareholders by way of voting, whereby the Chairman shall be authorized, pursuant to § 7 Section 3, to declare an adjournment on its own.

4. The Chairman shall be entitled to leave the motion without further proceedings if it finds that it is aimed at disturbing the General Meeting of Shareholders, in particular by preventing or hindering the exercise of the rights attached to the shares by the Shareholders.

§ 13

Resolutions of the General Meeting of Shareholders

- 1. The General Meeting of Shareholders may adopt resolutions only in matters included in the agenda, unless the entire share capital is represented at the General Meeting of Shareholders and none of the present objects to the adoption of such a resolution.
- 2. The General Meeting of Shareholders may also adopt a resolution if it was not specified in the agenda and a Shareholder or Shareholders holding at least 5% of the total number of votes request that a resolution be adopted on the examination by a special purpose auditor of a specific matter relating to the establishment of the company or the management of its affairs pursuant to Article 84 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies.
- 3. Written draft resolutions included in the agenda provided for in the notice of the General Meeting of Shareholders shall be prepared by the Management Board, unless, due to the nature of a given matter, the Management Board does not consider it appropriate to present its own proposals.
- 4. A shareholder or shareholders of the Company representing at least one-twentieth of the share capital may, before the date of the General Meeting of Shareholders, submit to the Company, in writing or using means of electronic communication, draft resolutions on the issues included in the agenda of the General Meeting of Shareholders or on the issues to be included in the agenda. The Company shall immediately announce the draft resolutions on its website. The rule indicated above does not affect the right to submit own proposals for resolutions during the General Meeting of Shareholders in accordance with § 11 section 6.
- 5. A proposed resolution or a motion to amend may be withdrawn by the proposer until a vote is taken on the resolution or motion to amend.
- 6. Draft resolutions should be formulated in a clear and factual manner and include a justification.
- 7. Suggestions for the drafting of a resolution of a linguistic nature may be made orally during the discussion unless, due to the scope of the proposed changes, the Chairman orders that the proposal be presented in writing.
- 8. If a Participant objects to a draft resolution, the Chairman shall give it the floor to briefly justify its objection.
- 9. In the event that the General Meeting of Shareholders adopts a resolution to convene an extraordinary General Meeting of Shareholders, such resolution shall be effective provided that the resolution contains all the particulars prescribed for notices convening the General Meeting of Shareholders or the resolution authorizes their determination by the Management Board or another designated person. The execution of the resolution is the responsibility of the Management Board.

§ 14 Voting

- 1. When proceeding to a vote, the Chairman or a person designated by it shall read out the draft resolutions proposed on a given matter, unless such draft resolutions have been presented to the Participants in writing or the General Meeting of Shareholders has decided not to read such draft resolutions.
- 2. Voting at the General Meeting of Shareholders shall be open. Secret ballot shall be ordered in the case of elections and motions for dismissal of the members of the Management Board or the Supervisory Board or liquidators, for holding them liable, in personal matters and upon a motion of at least one Shareholder present or represented at the General Meeting of Shareholders.
- 3. Unless the CCC or the Articles of Association provide otherwise, the General Meeting of Shareholders is valid and may adopt resolutions irrespective of the number of shares represented.
- 4. Subject to the provisions of the CCC and the Articles of Association, resolutions of the General Meeting of Shareholders shall be adopted by an absolute majority of votes.
- 5. Voting may be conducted using electronic media. The above does not mean the possibility to participate in the General Meeting of Shareholders in the manner indicated in Article 4065 of the CCC.

- 6. In the case of voting by secret ballot using electronic media, it is ensured that the identification of the Participants casting votes is eliminated.
- 7. In case of voting with the use of electronic media, a Participant leaving the venue of the General Meeting of Shareholders shall be obliged to deregister the magnetic card for voting at the time of leaving the venue. In case of non-registration of the magnetic card and absence from the venue of the General Meeting of Shareholders during the voting, its votes will be considered as abstentions.
- 8. A Participant may vote differently on each share held.
- 9. A Shareholder at a time when the Company has the status of a public company may vote as a proxy for the adoption of resolutions concerning it.
- 10. After voting, the Chairman shall announce the result of the vote and state whether the resolution has been adopted.

§ 15

Election of Supervisory Board Members

- 1. Before discussing and voting on the election of Supervisory Board members, the General Meeting of Shareholders determines the number of Supervisory Board members in accordance with the Articles of Association.
- 2. A participant of the General Meeting of Shareholders is entitled to propose candidates for members of the Supervisory Board. Candidates for members of the Supervisory Board should be submitted within the timeframe enabling the General Meeting of Shareholders to make a decision with due discernment, but not later than 3 days before the General Meeting of Shareholders.
- 3. A candidate for a member of the Supervisory Board shall submit statements with regard to the fulfilment of the requirements for members of the Audit Commitee set out in the Act of 11 May 2017 on statutory auditors, audit firms and public supervision, as well as with regard to the existence of the candidate's real and significant links with a shareholder holding at least 5 % of the total number of votes in the Company. This declaration may be made before the beginning of the General Meeting of Shareholders. Candidates are not required to attend the General Meeting of Shareholders to be elected to the Supervisory Board.
- 4. Chairman of the General Meeting of Shareholders:
 - a) enters on the list of proposed candidates for members of the Supervisory Board after each of them submits a statement of consent to stand as a candidate and the statements referred to in section 3;
 - b) having established that there are no further nominations, announces the closing of the list of candidates and orders voting on the election of a member of the Supervisory Board.
- 5. Voting for members of the Supervisory Board is secret and takes place for each candidate separately according to the alphabetical order of the candidates' names. Candidates who received an absolute majority of votes cast are elected as members of the Supervisory Board. Upon election of the number of members of the Supervisory Board corresponding to the number determined by the General Meeting of Shareholders pursuant to section 1, election of the members of the Supervisory Board shall be deemed to be completed.

§ 16

Election of Supervisory Board Members. Voting as a class.

- 1. At the request of Shareholders representing at least one fifth of the share capital, the election of the Supervisory Board should be carried out by voting as a class.
- 2. The Chairman shall inform the General Meeting of Shareholders of the number of shares necessary to form a class by dividing the number of shares represented at the General Meeting of Shareholders by the number of seats on the Supervisory Board determined in accordance with \$15(1) of the Rules and Regulations. The number of classes may not exceed the number of seats on the Supervisory Board.
- 3. A Shareholder may only belong to one class electing a member of the Supervisory Board and may not participate in voting on the election of other members of the Supervisory Board.
- 4. The combining of classes to elect members of the Supervisory Board is permissible.
- 5. The Chairman shall order an attendance list for each class separately. The provisions of § 8 shall apply accordingly. The Chairman shall verify the correctness of the formation of each class, and in the event of any irregularities, shall order a break in order to rectify them, in particular by changing or supplementing the class.

- 6. The Chairman directs the election of Supervisory Board members by determining the order of voting and ordering voting in each class.
- 7. The Chairman shall ensure that each class can meet in a separate room.
- 8. In the case of election of the members of the Supervisory Board by separate class, each share shall have one vote excluding any privileges or limitations.
- 9. Resolutions passed by each class are included by the notary public in the minutes of the General Meeting of Shareholders.
- 10. If at least one class capable of electing a member of the Supervisory Board is not formed at the General Meeting of Shareholders, no election shall be made by voting in separate classes.

§ 17

Adjournment of the General Meeting of Shareholders

- 1. The General Meeting of Shareholders may pass a resolution to adjourn the meeting. The total length of adjournments may not exceed 30 days.
- 2. The adjournment of the General Meeting of Shareholders should take place only in special situations indicated in the justification of the resolution on the adjournment.
- 3. A resolution on adjournment shall indicate the date, time and place of resumption of the General Meeting of Shareholders, provided that such date and place may not hinder participation in the resumed meeting by the majority of Participants.
- 4. Extension of the agenda of the General Meeting of Shareholders in relation to the content of the announcement convening the General Meeting of Shareholders is not permissible.
- 5. Maintaining the continuity of the General Meeting of Shareholders in the event of an adjournment does not require that the identity of the entities of the Participants be maintained, and in particular:
 - a) after the end of the adjournment, a different number of Participants may participate in the General Meeting of Shareholders, provided that they are on the list of those entitled to participate in the General Meeting of Shareholders and on the attendance list made on the day the meeting is resumed;
 - b) on the right to participate in the General Meeting of Shareholders shall be resolved in accordance with Articles 4061 4063 of the CCC, and the deadlines indicated in these provisions shall be counted in relation to the originally announced date of the General Meeting of Shareholders, and not in relation to the date of resumption of the meeting;
 - c) no election of a Chairman shall be made unless the Chairman is present at the meeting or has tendered its resignation as Chairman;
 - d) proxies of Shareholders, pledgees or users of shares who were not registered for participation in the General Meeting of Shareholders before the announcement of the adjournment are allowed to participate in the General Meeting of Shareholders, subject to the requirements specified in § 4.
- 6. In the event of an adjournment, resolutions adopted prior to the adjournment shall be recorded in the minutes with a note that the General Meeting of Shareholders was adjourned. Resolutions adopted after the resumption of the meeting shall be included in separate minutes.
- 7. The list of attendance of the Participants participating in a given part of the General Meeting of Shareholders is attached to each of the minutes.

§ 18

Recording of the General Meeting of Shareholders

The Company provides real-time transmission of the General Meeting of Shareholders. This is without prejudice to the information obligations set out in the regulations on public offering and the conditions for introducing financial instruments to organized trading and on public companies.

§ 19

Minutes

- 1. Resolutions adopted by the General Meeting shall be included in minutes drawn up by a notary public.
- 2. The notarial record shall include:
 - a) the correctness of convening the General Meeting of Shareholders and its capacity to adopt resolutions;
 - b) adopted resolutions with indication of number of shares from which valid votes were cast, percentage of these shares in the share capital, total number of valid votes "for", "against" and "abstain";

- c) raised objections to the content of the resolutions.
- 3. The attendance list is attached to the minutes.
- 4. A copy of the minutes together with evidence of convening the General Meeting of Shareholders and copies of powers of attorney granted by the Participants shall be included by the Management Board in the book of minutes. Shareholders may inspect the book of minutes and request copies of resolutions certified by the Management Board.
- 5. Within one week after the end of the General Meeting of Shareholders, the Company shall disclose on its website the results of the votes within the scope indicated in section 2(b). Voting results should be available by the deadline for appealing the General Meeting's resolution.
- 6. The Chairman may order that separate minutes be taken to record all or part of the proceedings of the General Meeting of Shareholders. Such minutes may record matters that are not part of the notarial record, particularly matters of form and order and the course of the discussion. The Participant shall be entitled to demand a copy of such minutes and the Company shall be entitled to demand from the Participant the cost of preparing the copy.

§ 20 Closing of the Meeting

Having exhausted the agenda, the Chairman shall close the General Meeting of Shareholders.

CHAPTER IV FINAL CLAUSES

§ 21

Final provisions

- 1. In matters not regulated by the Rules and Regulations, the provisions of the Polish law, and in particular the CCC and the Articles of Association, shall apply.
- 2. In the event of any conflict between these Rules and Regulations and the provisions of Polish law and the Articles of Association, the provisions of Polish law, the Articles of Association and the Rules and Regulations shall prevail.
- 3. The General Meeting of Shareholders shall deliberate in compliance with the provisions of internal corporate documents, including good practices adopted by the Company.
- 4. The Rules and Regulations and any amendments thereto shall be effective as of the next General Meeting of Shareholders following the meeting at which the Rules and Regulations or any amendments thereto were adopted.
- 5. In case of amendments to the Rules and Regulations, the Management Board is obliged to immediately prepare a uniform text of the Rules and Regulations.